## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NASS**

For 4th Quarter 2021 for period ending September 30, 2021

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	2021Thru09-30							
	2016	2017	2018	2019	9 202		202111111009-30							
Number of Complaints Filed	2	3	0	4	2		4							
Number of Complainants	2	3	0	4	2		4							
Repeat Filers	0	0	0	0	0		0							
C liab D :			ve Da	ta										
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru09- 30							
Race		0	1	0	2	0	0							
Color		0	2	0	0	0	0							
Religion		0	0	0	0	0	0							
Reprisal		2	1	0	3	2	3							
Sex		0	2	0	0	0	0							
PDA		0	0	0	0	0	0							
National Origin		0	0	0	2	0	0							
Equal Pay Act		0	0	0	0	0	0							

Age	0	1	0	1	0	0
Disability	0	1	0	0	2	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		ı	Com	parati	ve Dat	a
Complaints by Issue	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	1	0	0	0	0	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	1	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	3	1	3
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	0	3	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0

Directed	0		0	C		0	0	0																	
Reasonable Accommodation Dis	sability	1		0	C		0	1	2																
Reinstatement		1		0	C	)	0	0	0																
Religious Accommodation	Religious Accommodation				C		0	0	0																
Retirement		0		0	0		0	0	0																
Sex-Stereotyping		0		0	0		0	0	0																
Telework		0		0	0	)	0	0	0																
Termination		0		1	0	)	0	0	1																
Terms/Conditions of Employmen	nt	2		2	0		0	0	2																
Time and Attendance		1		0	0		0	0	0																
Training		0		1	0		0	0	0																
Other																									
User Defined - Other 1		0		0	0	)	0	0	0																
User Defined - Other 2		0		0	0	)	0	0	0																
User Defined - Other 3		0		0 0		0		0	0																
User Defined - Other 4		0		0 0		)	0	0	0																
		Comparative Data																							
<b>Processing Time</b>	Pr	eviou	s F	`isca	l Y	ear I	)at	ta	2021Thru09-																
	2016	201	7	201	18	2019		2020	30																
Complaints pending during fisca	l year																								
Average number of days in investigation	255.00	157.6	67	0		0		182.00	178.00																
Average number of days in final action	26.00	25.00		13.0	00	53.00		29.25	0																
Complaint pending during fiscal	year wh	ere he	ari	ng v	vas	reque	este	ed																	
Average number of days in investigation	324.00	148.00		0		0		0		0		0		0		0		0		0		0		174.50	231.00
Average number of days in final action	0	0		13.0	00	53.00		6.00	0																
Complaint pending during fiscal	year wh	ere he	ari	ng v	vas	not r	eqı	uested																	
Average number of days in investigation	186.00			0		0		187.00	125.00																

Average number of days in final action	26.0	0	25.	.00		0		0		37.00		0		
						(	Com	ıpa	rati	ve	Dat	a		
Complaints Dismissed by Age	ency		Pre	vio	us I	is	cal Y	Yea	ır D	ata	ì	2021Thru09-		
		20	016	20	17	20	)18	20	19	20	20	•	30	
Total Complaints Dismissed by Agency			0	0			0		1	(	)	0		
Average days pending prior to dismissal			0		0		0	1	3	(	)	0		
Complain	ts Wit	thdrawn by Complainants												
Total Complaints Withdrawn by Complainants			0		0		0	(	)	(	)		0	
						C	Com	ve l	Data	1				
Total Final Agency Actions	5		Pre	vio	us F	isc	cal Y	<i>Y</i> ea	r D	ata	ı	20217	Thru09-	
Finding Discrimination		20	16	20	17	20	18	20	19	20	20	30		
		#	%	#	%	#	%	#	<b>%</b>	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	1					(	Com	pa	rati	ve	Dat	a		
Rendered by Basis			Pre	evio	us	Fis	cal	Ye	ar I	)at	a	2021	Γhru09-	
Note: Complaints can be filed	C	20	016	20	17	2018		2	019	2	020		30	
alleging multiple bases. The sum the bases may not equal total complaints and findings.	i oj	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0 0		0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	C	0 0	0	0 0	0	0	0	0
Disability	0	0	0	0	C	0 0	0	0	0	0	0	0
Genetics	0	0	0	0	C	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	C	0	0	0	0	0	0	0
					(	Com	ıpa	rati	ve	Data	a	
Findings of Discrimination		Pre	evio	ous l	Fis	cal '	Yea	ar D	ata	ì		Thru09-
Rendered by Issue	20	16	20	)17	20	)18	20	)19	20	20		30
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-			-	-			- '			

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Previous Fiscal Year Data 20								2021	Thru09-		
Trevious risear rears by Status		201	6	2017	12	2018		019	2	020		30	
Total complaints from previous Fisca Years	1	1		1		2		1		0	2		
Total Complainants		1	Ì	1	Ì	2		1		0		2	
Number complaints pending													
Investigation		0		0		0		0	0			0	
ROI issued, pending Complainant's action		0		0		0		0		0		0	
Hearing		1	Ì	1	Ť	2	Ì	0	İ	0		2	
Final Agency Action	Ì	0	Ì	0	Ì	0		1	Ì	0		0	
Appeal with EEOC Office of Federal Operations		0		0		0		0		3		1	
						Con	ıpa	arat	iv€	e Da	ta		
<b>Complaint Investigations</b>		Pr	·ev	vious	Fi	iscal	Ye	ear l	Da	ta	2021	Thru09-	
		201	6	2017	1	2018	2	019	2	020		30	
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0	

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