This report was generated with a future date. Therefore, the quarter numbers may be incomplete

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data												
Complaint Activity	Pro	evious	Fiscal	Year	Data	20	202171 07 20						
	2016	2017	2018	2019	9 202		021Thru06-30						
Number of Complaints Filed	3	2	3	3	0		0						
Number of Complainants	3	2	3	3	0		0						
Repeat Filers	0	0	0	0	0 0		0						
C I A I D :		Comparative Data											
Complaints by Basis		Prev	vious I	Fiscal Y	Year I)ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru06- 30						
Race		1	1	2	3	0	0						
Color		2	0	2	2	0	0						
Religion		0	0	0	1	0	0						
Reprisal		0	1	3	0	0	0						
Sex		2	1	3	2	0	0						
PDA		0	0	0	0	0	0						
National Origin		0	0	1	0	0	0						
Equal Pay Act		0	0	0	0	0	0						

Age	1	2	1	1	0	0					
Disability	0	0	2	2	0	0					
Genetics	0	0	0	1	0	0					
Non-EEO	0	0	2	1	0	0					
Complaints by Issue		ta									
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30					
Appointment/Hire	1	0	0	0	0	0					
Assignment of Duties	0	0	2	1	0	0					
Awards	0	0	0	2	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	1	0	2	0	0					
Suspension	0	0	1	1	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	1	0	0	0					
Perf. Eval./ Appraisal	0	0	2	2	0	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	1	2	3	2	0	0					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	3	0	0	2	0	0					
Reassignment	-										
Denied	0	0	2	1	0	0					

Directed		0	0	0	0	0	0					
Reasonable Accommodation D	isability	0	1	0	1	0	0					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	0					
Retirement	nent				0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	1	0	0	0					
Termination		0	0	1	0	0	0					
Terms/Conditions of Employme	ent	0	2	3	0	0	0					
Time and Attendance		0	0	1	1	0	0					
Training		0	0	1	1	0	0					
Other												
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Co	mpa	arativ	e Data						
Processing Time	Pr	evious	Fisca	lΥe	ear Da	ta	2021Thru06-					
	2016	2017	201	8 2	2019	2020	30					
Complaints pending during fisc	al year											
Average number of days in investigation	135.50	147.00	0	2	46.00	133.00	0					
Average number of days in final action	47.00	33.33	5.00) 4	3.50	57.00	0					
Complaint pending during fisca	ıl year wl	nere hea	aring v	vas	reques	ted						
Average number of days in investigation	102.00	0	0		0	0	0					
Average number of days in final action	0	0	5.00)	0	0	0					
Complaint pending during fisca	Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	169.00	149.50	0	2	46.00	133.00	0					

Average number of days in final action	47.00)	26.:	50	()	56	.00) 5	57.0	00		0
						(Com	pa	rati	ive	Dat	ta	
Complaints Dismissed by Ag	ency		Pre	vio	us I	isc	cal Y	Z e a	ır D	ata	a	2021Thru06- 30	
		2	016	20	17	20	18	20	19	20	20		
Total Complaints Dismissed by Agency			0		0	(0]	L	C)		0
Average days pending prior to dismissal			0		0	(0	1	2	C)		0
Complair	ts Wi	thd	lraw	n l	oy C	Cor	npla	ina	ants	3			
Total Complaints Withdrawn by Complainants	Į.		0 0 0 1 0)		0			
		Comparative Data											
Total Final Agency Action	.s		Prev	vio	us F	isc	al Y	'ea	r D	ata	ı	20217	Thru06-
E' I' D' ' ' '		20	16	16 2017 201		18	2019		2020		30		
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminatio	n	Comparative Data											
Rendered by Basis			Pre	vic	ous]	Fis	cal`	Ye	ar I)at	a	2021	Γhru06-
Note: Complaints can be filed	C	20	016	20	17	20	018	2019		20	020		30
alleging multiple bases. The sun the bases may not equal total complaints and findings.	n of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data 2021Thru										
Rendered by Issue	20	16	20	17	20	18	20	19	2020		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							_					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-					-				

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									_			ı
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									_			ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					_		_					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	_		_									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparat						rati	iv€	e Da	ta	
Pending Complaints Filed in	İ	Pr	ev	ious	Fi	iscal	Ye	ar I)a	ta	2021	Thru06-
Previous Fiscal Years by Status		201	6	2017	1	2018	20	2019		020		30
Total complaints from previous Fisca Years	.1	0		1	Ì	1		0		0	0	
Total Complainants	Ī	0	Ť	1	Ť	1		0		0		0
Number complaints pending					-							
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0	0		0		0	
Hearing	Ì	0		1		1	0			0		0
Final Agency Action	Ī	0	T	0	Ť	1		0		0		0
Appeal with EEOC Office of Federal Operations		0		3	Ì	3		3		5		4
						Com	pa	rati	νe	Da	ta	
Complaint Investigations	Ì	Pr	ev	ious	Fi	iscal	Yea	ar I)a	ta	2021	Thru06-
	İ	201	6	2017	1	2018	20	019	2	020		30
Pending Complaints Where Investigations Exceed Required Time Frames		0		0	Ì	0		0		0		0