

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	45	62	39	28	16	20
Number of Complainants	45	62	37	26	14	20
Repeat Filers	0	0	2	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	26	16	16	9	8
Color	9	2	3	4	3	1
Religion	1	2	1	3	0	0
Reprisal	18	28	25	11	8	7
Sex	19	19	11	13	8	7
PDA	0	0	0	0	0	0

National Origin	3	4	2	3	4	1
Equal Pay Act	0	0	2	0	0	1
Age	19	22	8	11	3	10
Disability	9	18	18	12	7	4
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	4	3	1	0	2
Assignment of Duties	12	5	4	4	2	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	10	9	3	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	10
Sexual	2	1	1	0	0	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	15	16	2	12	1	8
Reassignment						
Denied	1	2	2	0	1	4
Directed	3	1	2	1	0	1
Reasonable Accommodation Disability	4	10	12	10	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	5	0	2	1	0
Termination	6	3	2	0	1	1
Terms/Conditions of Employment	8	6	9	2	1	0
Time and Attendance	8	4	4	4	1	0
Training	3	5	3	2	2	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	187.58	165.45	200.57	221.50	194.19	190.95
Average number of days in final action	116.89	121.15	38.32	48.45	21.06	52.95
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	191.10	167.16	208.58	244.74	201.62	213.79						
Average number of days in final action	142.67	112.38	22.38	51.33	19.21	39.07						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	181.42	163.74	194.56	192.07	162.00	140.43						
Average number of days in final action	84.67	129.41	52.13	45.36	29.67	87.71						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016	2017	2018	2019	2020							
Total Complaints Dismissed by Agency	2	13	9	1	2						1	
Average days pending prior to dismissal	94	25	18	14	23						37	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	2	5	3	1						1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016	2017	2018	2019	2020							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		1		0		1	
Without Hearing	1	100	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	1	100	0	0	1	100

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021Thru09-30	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2021Thru09-30						
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	28	31	39	27	28	22						
Total Complainants	28	31	39	26	24	18						
Number complaints pending												
Investigation	0	0	1	0	1	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	21	31	38	26	25	22						
Final Agency Action	7	0	0	1	3	0						
Appeal with EEOC Office of Federal Operations	5	14	20	24	27	30						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2021Thru09-30						
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	1	0						