

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	45	62	39	29	16	15
Number of Complainants	45	62	37	26	14	15
Repeat Filers	0	0	2	2	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	27	16	16	9	6
Color	9	2	3	4	3	1
Religion	1	2	1	4	0	0
Reprisal	19	29	25	11	9	5
Sex	19	20	11	13	9	5
PDA	0	0	0	0	0	0

National Origin	3	5	2	3	4	1
Equal Pay Act	0	0	2	0	0	1
Age	21	23	8	11	4	7
Disability	9	18	18	12	7	3
Genetics	0	0	0	0	0	0
Non-EEO	2	6	2	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	4	3	2	0	2
Assignment of Duties	12	5	4	5	2	0
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	2	2	2	0	0
Suspension	0	1	5	0	0	0
Removal	0	0	1	0	0	0
Duty Hours	2	0	1	2	1	0
Perf. Eval./ Appraisal	8	11	9	4	4	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	21	34	28	11	9	8
Sexual	2	1	1	0	0	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	15	16	2	12	1	6
Reassignment						
Denied	1	2	2	0	1	4
Directed	3	1	2	1	0	1
Reasonable Accommodation Disability	4	10	12	10	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	5	0	2	1	0
Termination	6	3	2	0	1	1
Terms/Conditions of Employment	8	6	9	3	1	0
Time and Attendance	8	4	4	4	1	0
Training	3	5	3	2	2	1
Other						
User Defined - Other 1	2	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						

With Hearing	0	0	1	100	0	0	1	100	0	0	1	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 03-31	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		1		0		1	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021Thru03- 31	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	28	28	35	27	28							28
Total Complainants	28	28	35	26	24							24
Number complaints pending												
Investigation	0	0	0	0	1							0
ROI issued, pending Complainant's action	0	0	0	0	0							1
Hearing	21	27	34	25	25							26
Final Agency Action	7	1	2	2	3							1
Appeal with EEOC Office of Federal Operations	7	14	20	24	28							31
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2021Thru03- 31	
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	1							0