# Equal Employment Opportunity Data Posted 

## Pursuant to the No Fear Act:

## RD (and below)

For 2nd Quarter 2021 for period ending March 31, 2021


| National Origin | 3 | 5 | 2 | 3 | 4 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equal Pay Act | 0 | 0 | 2 | 0 | 0 | 1 |
| Age | 21 | 23 | 8 | 11 | 4 | 7 |
| Disability | 9 | 18 | 18 | 12 | 7 | 3 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 2 | 6 | 2 | 1 | 1 | 0 |
| Complaints by Issue | Comparative Data |  |  |  |  |  |
|  | Previous Fiscal Year Data |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | $\begin{array}{\|c} \text { 2021Thru03- } \\ 31 \end{array}$ |
| Appointment/Hire | 1 | 4 | 3 | 2 | 0 | 2 |
| Assignment of Duties | 12 | 5 | 4 | 5 | 2 | 0 |
| Awards | 1 | 1 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 1 | 0 | 0 | 0 | 0 |
| Disciplinary Action |  |  |  |  |  |  |
| Demotion | 1 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 2 | 2 | 2 | 0 | 0 |
| Suspension | 0 | 1 | 5 | 0 | 0 | 0 |
| Removal | 0 | 0 | 1 | 0 | 0 | 0 |
| Duty Hours | 2 | 0 | 1 | 2 | 1 | 0 |
| Perf. Eval./ Appraisal | 8 | 11 | 9 | 4 | 4 | 0 |
| Examination/Test | 1 | 0 | 0 | 0 | 0 | 0 |
| Harassment |  |  |  |  |  |  |
| Non-Sexual | 21 | 34 | 28 | 11 | 9 | 8 |
| Sexual | 2 | 1 | 1 | 0 | 0 | 0 |


| Medical Examination |  | 0 | 1 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay including overtime |  | 0 | 0 | 1 | 0 | 0 | 0 |
| Promotion/Non-Selection |  | 15 | 16 | 2 | 12 | 1 | 6 |
| Reassignment |  |  |  |  |  |  |  |
| Denied |  | 1 | 2 | 2 | 0 | 1 | 4 |
| Directed |  | 3 | 1 | 2 | 1 | 0 | 1 |
| Reasonable Accommodation Disability |  | 4 | 10 | 12 | 10 | 2 | 0 |
| Reinstatement |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement |  | 0 | 1 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework |  | 5 | 5 | 0 | 2 | 1 | 0 |
| Termination |  | 6 | 3 | 2 | 0 | 1 | 1 |
| Terms/Conditions of Employment |  | 8 | 6 | 9 | 3 | 1 | 0 |
| Time and Attendance |  | 8 | 4 | 4 | 4 | 1 | 0 |
| Training |  | 3 | 5 | 3 | 2 | 2 | 1 |
| Other |  |  |  |  |  |  |  |
| User Defined - Other 1 |  | 2 | 1 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 |  | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 |  | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Processing Time | Comparative Data |  |  |  |  |  |  |
|  | Previous Fiscal Year Data |  |  |  |  |  | $\begin{aligned} & \text { 2021 Thru03- } \\ & 31 \end{aligned}$ |
|  | 2016 | 2017 | 2018 |  | 19 | 2020 |  |
| Complaints pending during fiscal year |  |  |  |  |  |  |  |


| Average number of days in investigation | 187.58 |  | 166.34 |  | 203.93 |  | 221.50 |  | 194.19 |  | 177.00 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average number of days in final action | 116.89 |  | 119 |  | 34.65 |  | 48.45 |  | 21.06 |  | 65.10 |  |
| Complaint pending during fiscal year where hearing was requested |  |  |  |  |  |  |  |  |  |  |  |  |
| Average number of days in investigation | 191.10 |  | 168 |  | 216.42 |  | 244.74 |  | 201.62 |  | 186.67 |  |
| Average number of days in final action | 142.67 |  | 106 |  | 18.25 |  | 51.33 |  | 19.21 |  | 20.75 |  |
| Complaint pending during fiscal year where hearing was not requested |  |  |  |  |  |  |  |  |  |  |  |  |
| Average number of days in investigation | 181.42 |  | 165 |  | 194.56 |  | 192.07 |  | 162.00 |  | 162.50 |  |
| Average number of days in final action | 84.67 |  | 135 |  | 52.13 |  | 45.36 |  | 29.67 |  | 242.50 |  |
| Complaints Dismissed by Agency |  |  | Comparative Data |  |  |  |  |  |  |  |  |  |
|  |  |  | Previous Fiscal Year Data |  |  |  |  |  |  |  | $\begin{gathered} \text { 2021Thru03- } \\ 31 \end{gathered}$ |  |
|  |  |  | 2016 |  | 2017 | 2018 |  | 2019 | 2020 |  |  |  |
| Total Complaints Dismiss Agency |  |  | 2 |  | 12 | 10 |  | 1 | 2 |  | 1 |  |
| Average days pending prio dismissal |  |  | 94 |  | 26 | 40 |  | 14 | 23 |  | 37 |  |
| Complaints Withdrawn by Complainants |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Complaints Withdrawn by Complainants |  |  | 2 |  | 2 | 6 |  | 3 | 1 |  | 1 |  |
| Total Final Agency Actions Finding Discrimination | Comparative Data |  |  |  |  |  |  |  |  |  |  |  |
|  | Previous Fiscal Year Data |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { 2021Thru03- } \\ 31 \end{gathered}$ |  |
|  | 2016 |  | 2017 |  | 2018 |  | 2019 |  | 2020 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 1 |  | 1 |  | 0 |  | 1 |  | 0 |  | 1 |  |
| Without Hearing | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| With Hearing <br> Findings of Discrimination Rendered by Basis | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Comparative Data |  |  |  |  |  |  |  |  |  |  |  |
|  | Previous Fiscal Year Data |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { 2021Thru03- } \\ 31 \end{gathered}$ |  |
| Note: Complaints can be | 2016 |  | 2017 |  | 2018 |  | 2019 |  | 2020 |  |  |  |
| bases may not equal total complaints and findings. | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 1 |  | 1 |  | 0 |  | 1 |  | 0 |  | 1 |  |
| Race | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 |  | 1 |  | 0 |  | 1 |  | 0 |  | 1 |  |
| Race | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  |
| Findings Without <br> Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 |  |  |


| Findings of Discrimination Rendered by Issue | Comparative Data |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year Data |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { 2021Thru03- } \\ 31 \end{gathered}$ |  |
|  | 2016 |  | 2017 |  | 2018 |  | 2019 |  | 2020 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Total Number Findings | 1 |  | 1 |  | 0 |  | 1 |  | 0 |  | 1 |  |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action |  |  |  |  |  |  |  |  |  |  |  |  |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment |  |  |  |  |  |  |  |  |  |  |  |  |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious <br> Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define |  |  |  |  |  |  |  |  |  |  |  |  |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 |  | 1 |  | 0 |  | 1 |  | 0 |  | 1 |  |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Disciplinary Action

| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Harassment

| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 100 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Reassignment

| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable <br> Accommodation <br> Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious <br> Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Terms/Conditions of <br> Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Other - User Define

| User Defined - Other <br> 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| User Defined - Other <br> 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other <br> 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other <br> 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Findings Without <br> Hearing | 1 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full <br> Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action |  |  |  |  |  |  |  |  |  |  |  |  |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Harassment |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment |  |  |  |  |  |  |  |  |  |  |  |  |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious <br> Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define |  |  |  |  |  |  |  |  |  |  |  |  |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| User Defined - Other 3 | 0 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| User Defined - Other 4 | 0 0 | 0 | 0 0 | 0 | 0 | 00 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status |  | Comparative Data |  |  |  |  |  |  |
|  |  | Previous Fiscal Year Data |  |  |  |  | $\begin{gathered} \text { 2021Thru03- } \\ 31 \end{gathered}$ |  |
|  |  | 2016 | 2017 | 2018 | 2019 | 2020 |  |  |
| Total complaints from prev Fiscal Years |  | 28 | 28 | 35 | 27 | 28 |  | 8 |
| Total Complainants |  | 28 | 28 | 35 | 26 | 24 |  | 4 |
| Number complaints pending |  |  |  |  |  |  |  |  |
| Investigation |  | 0 | 0 | 0 | 0 | 1 |  | 0 |
| ROI issued, pending Complainant's action |  | 0 | 0 | 0 | 0 | 0 |  | 1 |
| Hearing |  | 21 | 27 | 34 | 25 | 25 |  | 6 |
| Final Agency Action |  | 7 | 1 | 2 | 2 | 3 |  | 1 |
| Appeal with EEOC Office of Federal Operations |  | 7 | 14 | 20 | 24 | 28 |  | 1 |
| Complaint Investigations |  | Comparative Data |  |  |  |  |  |  |
|  |  | Previous Fiscal Year Data |  |  |  |  | $\begin{aligned} & \text { 2021Thru03- } \\ & 31 \end{aligned}$ |  |
|  |  | 2016 | 2017 | 2018 | 2019 | 2020 |  |  |
| Pending Complaints Where Investigations Exceed Required Time Frames |  | 0 | 1 | 1 | 0 | 1 |  | 0 |

