

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	16	15	13	15	2
Number of Complainants	17	16	14	11	15	2
Repeat Filers	0	0	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	9	7	7	7	7	0
Color	5	4	4	3	1	0
Religion	1	0	5	1	1	0
Reprisal	14	12	10	11	10	0
Sex	3	6	7	8	4	1
PDA	0	0	0	0	1	0
National Origin	5	4	7	1	4	0
Equal Pay Act	0	1	1	0	1	1

Age	4	6	7	3	2	1
Disability	2	6	7	5	5	1
Genetics	0	0	1	0	0	0
Non-EEO	2	1	3	1	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	2	0	0	3	3	0
Assignment of Duties	5	3	4	1	4	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	6	1	0	1	1	0
Suspension	0	2	2	0	0	0
Removal	1	1	2	1	0	0
Duty Hours	1	0	0	0	2	1
Perf. Eval./ Appraisal	3	4	7	0	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	12	7	5	10	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	0	0
Promotion/Non-Selection	2	2	4	3	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	2	0

Reasonable Accommodation Disability	2	3	3	2	3	0
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	0	0	0
Termination	1	1	1	0	1	0
Terms/Conditions of Employment	8	4	5	3	5	0
Time and Attendance	3	2	3	0	1	0
Training	2	1	1	0	3	1
Other						
User Defined - Other 1	0	0	1	1	1	0
User Defined - Other 2	0	0	0	0	1	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	153.15	152.00	200.50	203.42	147.89	130.00
Average number of days in final action	58.29	45.75	60.00	34.89	11.29	21.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	159.22	153.40	210.20	176.75	178.33	130.00
Average number of days in final action	153.00	23.67	27.00	21.75	1.60	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	148.18	148.50	195.11	208.67	132.67	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	13	7	6	7	9	15						
Total Complainants	12	6	5	6	6	12						
Number complaints pending												
Investigation	0	0	0	0	0	2						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	12	7	5	7	9	13						
Final Agency Action	1	0	1	0	1	1						
Appeal with EEOC Office of Federal Operations	8	8	8	10	11	11						
Complaint Investigations	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						