Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

				Co	ompa	rative	Data	ł	
Complaint Activity		Previo	ous F	iscal	Yea	r Data	L	20)22Thru12-31
	33 0 is iled e sum	7 20	18	2019	20	20 2	021	20	1221 nru12-31
Number of Complaints Filed	33	3	5	27	1	7	20		5
Number of Complainants	33	3	5	27	1	7	20		5
Repeat Filers	0	()	0		0	0		0
					Com	parat	ive Da	ata	
Complaints by Basis			evioı	ıs Fi	scal `	Year I	Data		
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.		2017	201	8 2	019	2020	202	21	2022Thru12- 31
Race		16	18	3	14	3	6		1
Color		6	8		6	1	3		0
Religion		2	3		3	1	1		0
Reprisal		19	19)	12	5	4		1
Sex		15	23	5	11	7	7		0
PDA		0	0		0	0	1		0

For 1st Quarter 2022 for period ending December 31, 2021

National Origin	3	4	2	0	0	0
Equal Pay Act	0	1	0	0	0	0
Age	14	12	12	7	8	3
Disability	3	9	6	5	5	3
Genetics	0	0	0	0	2	0
Non-EEO	3	5	3	3	5	0
					_	

~			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	5	1	3	5	1	1
Assignment of Duties	2	3	7	1	3	0
Awards	0	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	5	4	2	0	0
Suspension	2	2	2	2	1	1
Removal	1	1	4	2	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	6	5	5	1	0
Examination/Test	1	0	0	0	1	0
Harassment						
Non-Sexual	16	19	10	4	3	0
Sexual	3	3	0	1	0	0

	2017	2018	2019) 2	2020	2021	31
Processing Time]	Previou	s Fisca	l Yea	r Data		2022Thru12-
			Co	mpar	ative I	Data	
User Defined - Other	4	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	1	0	0	0	0	0	1
Other							
Training		1	4	1	1	0	0
Time and Attendance		1	4	6	2	0	0
Terms/Conditions of Empl	oyment	3	10	6	2	3	1
Termination		4	1	2	1	6	0
Telework		0	4	1	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Religious Accommodation	l	0	0	0	0	0	0
Reinstatement		0	0	1	0	0	0
Reasonable Accommodation Disability	on	1	4	3	2	2	0
Directed		2	1	3	0	0	0
Denied		0	0	2	0	0	0
Reassignment							
Promotion/Non-Selection		10	8	6	5	4	1
Pay including overtime		1	1	0	0	1	0
Medical Examination		0	0	0	0	0	0

Without Hearing	2	100	1	100	0 0	0	0	0	0	0	0	0
Total Number Findings	2		1		0		1		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Actions Finding Discrimination	2	017	2	018	2	019	2	2020	20)21		31
Total Final Agency			Prev	ious				• Data		a	2022	Fhru12-
Total Complaints Withdray Complainants	wn b	у	5		2	1		3		2		0
Com	plai	nts V	Vitho	drav	vn b	y Co	mp	lainai	nts			
Average days pending prio dismissal	r to		40		16	16 22		23	2	24		59
Total Complaints Dismisse Agency	d by	7	2		3	4		1		1		1
Agency			2017		018	201	9	2020	20	21	-	31
Complaints Dismissed Agency	l by		P	revi	ous			parat Tear D				hru12-
Average number of days in final action	50.	.38	58.	11	67	.45		9.08		.67		5.00
Average number of days in investigation	141	.67	141	.20	183	.50	23	2.08	107	7.80	11	8.40
Complaint pending during	fisca	al yea	ar wh	iere l	hear	ing w	as 1	not re	ques	sted	1	
Average number of days in final action	()	9.(00	24	.09	26	5.53	19	.50	1	.33
Average number of days in investigation	202	2.87	177	.23	231	.91	24	9.33	187	7.00	14	3.50
Complaint pending during	fisca	al yea	ar wh	ere l	hear	ing w	as 1	reques	sted			
Average number of days in final action	103	.36	38.	47	45	.77	38	3.41	37	.59	14	4.75
Average number of days in investigation	169	9.48	161	.57	206	6.65	24	0.69	151	.00	12	25.57

With Hearing	0	0	0	0	0	0	1	100	0	0	0	0
Findings of					(Comj	par	ative	Dat	a		
Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	lea	r Data	ł		2022	Fhru12-
Note: Complaints can be	2	017	2	018	20	019	2	020	20)21		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0

Total Number Findings	1		0		0		1		0		0	
by Issue	#	%	20 #	18 %	20 #	19 %	#	920 %	20 #	%	#	%
Findings of Discrimination Rendered	2	P1 017		ous 18		al Y 19		[.] Data 020		21	-	[hru12- 31
					C	Comp	oara	ative]	Dat	a		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
							-		-			
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	100	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-	-	-				-			·	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		<u>.</u>				-			· · · · · ·	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	1	100	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-				·				
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								·				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		<u>.</u>		<u>.</u>					·	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment								<u> </u>				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	10	0 0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-								<u> </u>	-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						С	om	parati	ve	Data	l	
Pending Complaints File Previous Fiscal Years by S			I	Prev	ious	Fisc	al Y	lear D)ata	ı	2022	Fhru12-
			201	7 2	018	20	19	2020	2	021		31
Total complaints from previ Fiscal Years	ous		32		38		8	24		12		27
Total Complainants			32		38	3	8	24		12		25
Number complaints pendi	ng											
Investigation			0		0	1		0		1		7
ROI issued, pending Complainant's action		0		0	C)	0		0		2	
II			32		37	34	4	21		10		15
Hearing												
Final Agency Action			0		1	5	5	3		1		3

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0