## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RMA**

For 1st Quarter 2022 for period ending December 31, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31
	2017	2018	2019	2020	2021	20221 III u 12-31
Number of Complaints Filed	9	6	1	1	1	0
Number of Complainants	9	6	1	1	1	0
Repeat Filers	0	0	0	0	0	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	7	3	1	0	1	0
Color	6	3	1	0	0	0
Religion	1	1	0	1	0	0
Reprisal	5	5	1	1	0	0
Sex	5	4	1	0	0	0
PDA	0	0	0	0	0	0

National Origin	2	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	6	6	1	1	0	0
Disability	4	2	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	5	2	0	1	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	3	2	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	1	0	0	0
Sexual	1	0	0	0	0	0

Pr 2017	0 0 0 0	s Fisca	ıl Yea	0 0 0 rative l		0 0 0 0 2022Thru12- 31
	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0
	0 0	0	0	0	0	0
	0	0	0	0	0	0
		`		]		<u> </u>
	0	0	0	0	0	0
						<u> </u>
	1	1	0	0	0	0
	1	1	0	0	0	0
nent	4	3	1	0	0	0
	0	1	0	0	0	0
	2	2	0	0	0	0
	0	0	0	0	0	0
	0	0	1	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	1	2	0	0	0	0
	0	0	0	0	0	0
	2	0	0	0	0	0
				<u> </u>		1
	3	1	0	0	1	0
	0	0	0	0	0	0
	ment	3 2 0 1 0 0 0 0 0 2 0 ment 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0       0       0         3       1       0         0       0       0         1       2       0         0       0       0         0       0       0         0       0       0         0       0       0         2       2       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       1       0         0       0       0         0       0       0         0       0       0         0       0       0	0       0       0       0         3       1       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       1       0       0         0       1       0       0         0       1       0       0         0       1       0       0         0       1       0       0         0       1       0       0         0       1       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       <	0       0       0       0       0         3       1       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       0       0       0       0         0       1       0       0       0         0       1       0       0       0         0       1       0       0       0         0       1       0       0       0         0       1       0       0       0         0       1       0       0       0         0       0       0       0       0         0       0       0

Average number of days in investigation	148.	17	154	.50	250	6.67	(	0	148	3.00		0
Average number of days in final action	46.0	00	7.0	00	39	0.33	91	.33	51	.00		0
Complaint pending during f	iscal	yea	r whe	re h	eari	ng wa	as re	eques	sted			
Average number of days in investigation	190.	00	141	.00	238	8.50		0	142	2.00		0
Average number of days in final action	0		7.0	00	54	.00	91	.33	(	)		0
Complaint pending during f	iscal	yea	r whe	re h	eari	ng wa	as n	ot re	ques	sted		
Average number of days in investigation	127.	25	168	.00	293	3.00		0	154	1.00		0
Average number of days in final action	46.0	00	0		32	2.00		0	51	.00		0
						Co	mp	arati	ive ]	Data	<u> </u>	
Complaints Dismissed Agency	by		Pr	evio	us l	Fiscal	ΙΥє	ear D	ata		20227	Γhru12-
rigency			2017	20	18	2019	9 2	2020	20	)21		31
Total Complaints Dismissed Agency	d by		0	(	)	1		0		0		0
Average days pending prior dismissal	to	Ì	0	(	)	489		0		0		0
Comp	olaint	s W	ithd	rawı	n by	Con	npl	ainar	ıts			
Total Complaints Withdraw Complainants	n by		0	(	)	0		2		0		0
				•		Com	par	ativo	e Da	ata		
Total Final Agency Action	ns		Pre	viou	s Fi	scal \	Yea	r Da	ta		2022	Γhru12-
Finding Discrimination	2	201	7 2	018	2	2019	2	020	20	)21		31
	#	4 0	<b>%</b> #	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2022	Thru12-
Note: Complaints can be filed	20	017	20	)18	20	)19	20	)20	20	)21		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		0		0		0	
	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>	#	%
Findings of Discrimination Rendered by Issue	20	Pı 17		ous 1	Fisc 20			Dat 20		21		Γhru12- 31
								ative		ıta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
1.01.22.9												
Non-EEO	$\frac{1}{0}$	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	$\frac{ 0 }{ 0 }$	0	$\begin{vmatrix} 0 \end{vmatrix}$	0	0	0
Disability	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Age	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	U	"										
User Defined - Other 3 User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			0	0	0			0 arat				0
User Defined - Other 4  Pending Complaints Filed	0 in					Со	mp		ive	Data	ı	
User Defined - Other 4	0 in	0			us F	Со	mp l Ye	arat	ive Data	Data	2022	0 Γhru12- 31
User Defined - Other 4  Pending Complaints Filed	in atus	20	Pr	evio	us H	Co Fisca	mp l Ye	arat ear I	ive Data	Data	2022	
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou	in atus	20	Pr:	evio	us I	Co Fisca	mp l Ye	arat ear I 2020	ive Data	Data a 021	2022	Γhru12- 31
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years	in tus	20	Pr.	<b>20</b> 1	us I	Co Fisca 2019	mp l Ye	arat ear I 2020	ive Data	Data 021	2022	<b>Γhru12- 31</b>
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants	in tus	20	Pr.	<b>20</b> 1	us F	Co Fisca 2019	mp l Ye	arat ear I 2020	ive Data	Data 021	2022	<b>Γhru12- 31</b>
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending	in tus	20	Pro 017 2	201 4	18   18	Co Sisca 2019 7	mp l Ye	arat ear I 2020 1	ive Data	<b>Data</b> 021  0	2022	Γhru12- 31 1
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending	in tus	20	Pro 017 2 2	201 4 4	us F	Co Fisca 2019 7 7	mp l Ye	arat ear I 2020  1 1	ive Data	<b>Data</b> 021  0  0	2022	Γhru12- 31  1  0
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action	in tus	20	Pro 017 22 22	201 4 4	us F	Co Sisca 2019 7 7 0 0	mp l Ye	arat ear I 2020  1  1  0	ive Data	Data 0 021 0 0	2022	Γhru12- 31  1  1  0 0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0