Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FSIS

For 2nd Quarter 2024 for period ending March 31, 2024

		Comparative Data												
Part 1 Complaint Activity		2024 Thur. 02 24												
	2019	2020	2021	2022	2023	2024 Thru 03-31								
Number of Complaints Filed	58	55	52	41	41	24								
Number of Complainants	56	53	50	40	39	22								
Repeat Filers	2	2	2	1	2	1								

Bort 2 Commisints by Bosis			Compara	ative Data		
Part 2 Complaints by Basis		Prev	ious Fiscal Year	Data		0004 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 03-31
Race	23	21	19	15	16	8
Color	12	8	4	4	8	9
Religion	8	3	0	2	7	4
Reprisal	41	26	20	24	19	10
Sex	24	20	14	7	13	7
PDA	1	0	0	1	0	0
National Origin	12	11	7	5	5	11
Equal Pay Act	2	0	0	0	2	0
Age	18	17	14	7	9	5
Disability	23	17	22	18	17	7

Genetics	0	0	0	0	2	0
Non-EEO	5	5	2	4	4	3

Part 3 Complaints By Issue			Compara	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now		2024 Thru 03-31				
accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	
Appointment/Hire	0	1	1	0	1	1
Assignment of Duties*	4	6	4	0	0	0
Awards	2	0	2	1	1	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action				1		
Demotion	0	0	0	0	0	0
Reprimand**	5	6	3	0	0	0
Suspension	8	6	7	3	7	3
Removal	5	5	3	0	3	1
Other Disciplinary Actions**	0	0	0	0	11	7
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	0	0	0	0
Perf. Eval./ Appraisal	5	5	7	7	4	1

Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	38	35	24	13	23	15
Sexual	1	3	1	1	2	0
Medical Examination	1	0	0	1	0	0
Pay including overtime	1	0	1	0	3	2
Promotion/Non-Selection	13	7	8	6	6	3
Reassignment: Denied/Directed	0	1	0	0	1	0
Directed	7	3	6	0	5	3
Reasonable Accommodation Disability	11	5	10	5	5	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	7	2	0
Retirement*	1	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	2	1	1	1	1
Termination	4	3	2	1	8	5
Terms/Conditions of Employment*	17	8	3	0	0	0
Time and Attendance	17	9	7	3	11	5
Training	1	1	1	0	4	2
Other Terms/Conditions of Employment*	0	0	0	0	8	7
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

	1		Compara	ative Data		
Part 4 Processing Time		0004 Thurs 00 04				
	2019	2020	2021	2022	2023	2024 Thru 03-31
Complaints pending during fiscal year						•
Average number of days in investigation	n 199.08 209.91		140.28	151.9	148.19	138.86
Average number of days in final action	41.21	30.73	28.02	37.77	101.11	24.39
Complaints pending during fiscal year where	e hearing was reque	ested				
Average number of days in investigation	208.9	215.32	149.47	174.85	160.59	140.57
Average number of days in final action	30.13	24.81	8.89	14.55	13	11.27
Complaints pending during fiscal year where	e hearing was not rε	equested				
Average number of days in investigation	185.52	191.74	134.54	140.42	133.68	132.00
Average number of days in final action	54.0	37.1	42.38	62.21	149.32	34.23

	Comparative Data												
Part 5 Complaints Dismissed by Agency		Previous Fiscal Year Data											
	2019	2020	2021	2022	2023	31							
Part 5 Complaints Dismissed by Agency	5	14	2	3	3	4							
Average days pending prior to dismissal	15	24	31	41	82.33	59.00							
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants	6	4	4	3	1	2							

	Comparative Data												
Part 6 Total Final Agency Actions Finding		Previous Fiscal Year Data											
Discrimination	20	019	20)20	20)21	20)22	20)23	03	3-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		5		0		
Without Hearing	0	0	0	0	0	0	0	0	5	100	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

Part 7 Finding of Discrimination	Comparative Data													
Rendered by Basis				Prev	ious Fis	cal Year	Data				2024 Thru			
Note: Complaints can be filed alleging multiple	20	2019 2		020)21	2022			023	03-31				
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		5		0			
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00		
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00		
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00		
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00		
Disability	0	0.00	0	0.00	0	0.00	0	0.00	2	40.00	0	0.00		
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		

Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		5		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	2	40.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data											
Part & Finding of Discrimination Rendered by Issue	Previous Fiscal Year Data											Thru
Part 8 Finding of Discrimination Rendered by Issue		2019		20	2021		2022		2023		03-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

^{*} are reported under Other Terms / Conditions of Employment.

^{**} are reported under Other Disciplinary Actions.

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	1	20	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	40	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance		0	0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	0	0	0	1	20	0	0
User Defined - Other 1*		0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing		0		0		0		0		0		0	
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*		0	0	0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*		0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion		0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**		0	0	0	0	0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**		0	0	0	0	0	0	0	0	0	0	0	0
Other 2**		0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*		0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal		0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Sexual		0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual		0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime

Promotion/Non-Selection

Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
				I	I	T		T	T	ľ		

Findings Without Hearing	0		0		0		0		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				_	_	_						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	1	20	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	40	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	20	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	1	20	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data									
Part 9 Complaints Pending from Previous Fiscal Years By Status		2024 Thru								
	2019	2020	2021	2022	2023	03-31				
Total complaints from previous Fiscal Years	48	39	28	16	10	20				
Total Complainants	43	35	26	16	10	20				
Number complaints pending										
Investigation	1	1	0	0	0	1				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	40	35	26	11	9	19				
Final Agency Action	6	4	2	3	0	0				
Appeal with EEOC Office of Federal Operations	69	81	7	19	13	14				

Part 10 Complaint Investigations	Comparative Data											
		2024 Thru										
	2019	2020	2021	2022	2023	03-31						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	1						