Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Comparative Data

			C	ompar	auve	Data	
Complaint Activity	Pr	evious	Fiscal	Year	Data		022EL 12 21
	2017	2018	2019	202	0 202		022Thru12-31
Number of Complaints Filed	143	141	100	70	71	l	14
Number of Complainants	126	130	88	67	65	5	14
Repeat Filers	14	9	10	3	5		0
C Lide D				ve Da	ta		
Complaints by Basis		Pre	vious 1	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sunthe bases may not equal total complaints filed.	n of	2017	2018	2019	2020	2021	2022Thru12- 31
Race		52	33	29	22	21	3
Color		6	3	4	2	5	0
Religion		8	7	3	4	3	4
Reprisal		91	86	61	44	33	7
Sex		52	58	33	32	19	1
PDA		1	0	0	1	1	0
National Origin		16	16	8	8	3	0
Equal Pay Act		1	1	1	1	0	0

	5 0		6.0	60									
Age	59	42	30	20	15	5							
Disability	53	58	40	25	20	8							
Genetics	1	0	0	2	0	0							
Non-EEO	12	12	7	9	8	0							
Complaints by Issue	Comparative Data												
Complaints by Issue	Pre	vious 1	Fiscal `	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31							
Appointment/Hire	11	10	5	6	8	0							
Assignment of Duties	19	28	21	12	7	4							
Awards	0	0	0	1	2	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	2	0	0	0	0							
Reprimand	4	10	6	4	1	0							
Suspension	18	13	10	7	7	0							
Removal	3	9	9	7	0	0							
Duty Hours	6	0	5	4	1	1							
Perf. Eval./ Appraisal	16	17	17	12	8	1							
Examination/Test	1	1	1	1	1	0							
Harassment													
Non-Sexual	92	96	53	39	31	7							
Sexual	0	6	3	5	0	0							
Medical Examination	2	0	1	0	0	0							
Pay including overtime	8	2	3	6	2	1							
Promotion/Non-Selection	24	18	22	17	18	3							
Reassignment													
Denied	2	6	3	2	3	0							
Directed	6	7	12	0	1	0							

Reasonable Accommodation I	Disability	23	24	7	6	6	4				
Reinstatement		0	0	1	3	1	0				
Religious Accommodation		0	0	1	0	0	0				
Retirement		3	1	6	0	2	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		3	2	5	2	0	0				
Termination		8	11	9	8	7	1				
Terms/Conditions of Employn	nent	31	34	39	9	5	2				
Time and Attendance		16	23	14	7	6	0				
Training		12	12	11	5	5	0				
Other											
User Defined - Other 1		0	0	0	0	0	2				
User Defined - Other 2		0	0	0	0	0	1				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Con	mparative Data							
Processing Time	P	revious	Fiscal	Year	Dat	a	2022Thru12-				
	2017	2018	2019	20	20	2021	31				
Complaints pending during fis	cal year					1	1				
Average number of days in investigation	148.77	171.14	197.39	9 188	3.51	139.40	141.67				
Average number of days in final action	330.49	28.53	35.75	23.	.99	21.97	59.67				
Complaint pending during fisc	al year v	vhere he	aring w	as rec	quest	ted	1				
Average number of days in investigation	147.32	151.70	210.79	208	3.53	145.16	164.50				
Average number of days in final action	159.03	18.95	26.59	14.	.78	6.43	54.14				
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested					
Average number of days	152.19	192.08	183.75	5 162	2.92	132.30	138.15				
in investigation	132.19	192.08	103.7.	102	.,,_	132.30	130.13				

Average number of days in final action	467.67	44.	.33	49	0.2	6 33	5.58	3	53.	12	73.57		
						Con	ıpa	rati	ive	Dat	a		
Complaints Dismissed by A	gency	P	rev	vious	Fi	iscal `	Yea	ır D	ata	ì	2022	Thru12-	
		201	17	2018	3 2	2019	20	20	20	21		31	
Total Complaints Dismissed by Agency	y	34	1	23		11	1	0	5	5	1		
Average days pending prior to dismissal		61		15		54	1	9	20	35		28	
Compla	ints W	thdr	aw	n by	C	ompl	ain	ant	S				
Total Complaints Withdrawn b Complainants	у	9 6					8	3	3	3		1	
		Comparative Da								ata			
Total Final Agency Action	ıs	Pr	evi	ous I	is	cal Y	ear	Da	ta		2022	Thru12-	
Finding Discrimination		2017	2	2018		019	2020		20	21	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		3		1		7		0		1		
Without Hearing	1	100	2	67	0	0	2	29	0	0	0	0	
With Hearing	0	0	1	33	1	100	5	71	0	0	1	100	
Findings of Discrimination	n				(Comp	parative Data						
Rendered by Basis		Pr	evi	ous I	Fis	cal Y	ear	· Da	ıta		2022Thru12-		
Note: Complaints can be filed		017	2	2018		2019	2	020	2	021		31	
alleging multiple bases. The su of the bases may not equal total complaints and findings.		%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		1		7		0		1		
Race	1	100	0	0	0	0	1	14	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	5	71	0	0	0	0	
Sex	0	0	1	100	0	0	3	43	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

		1						I				
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	1	14	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		1		1		5		0		1	
Race	0	0	0	0	0	0	1	20	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	4	80	0	0	0	0
Sex	0	0	1	100	0	0	3	60	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	1		0		0		2		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	1	50	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Data											
Findings of Discrimination		Pr	evi	ous F	isc	al Ye	ar	Da	ta		2022	Thru12-	
Rendered by Issue	2	017	2	018	2	019	20	020	20	21		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		1		7		0		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	3	43	0	0	1	100	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	1	14	0	0	0	0	
Suspension	0	0	0	0	1	100	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	14	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				-		-		-					
Non-Sexual	0	0	0	0	1	100	4	57	0	0	0	0	
Sexual	0	0	1	100	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	1	14	0	0	0	0	
Promotion/Non-Selection	1	100	0	0	0	0	1	14	0	0	0	0	
Reassignment													
Denied	0	0	1	100	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	14	0	0	0	0
Time and Attendance	0	0	1	100	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	14	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
							ı				I	
Findings After Hearing	0		1		1		5		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	2	40	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	1	20	0	0	0	0
Suspension	0	0	0	0	1	100	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	0	0	1	20	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0		0	<u> </u>	0	0	0	0	
Non-Sexual	0	0	0	0	1	100	3	60	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime			·	1	-			-		-	1	1
Promotion/Non-Selection	0	0	0	0	0	0	1	20	0	0	0	0
Reassignment			Ι.		Ι.							
Denied	0	0	1	100	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	20	0	0	0	0
Time and Attendance	0	0	1	100	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	20	0	0	0	0
Other - User Define							1	1		ı		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1						
Findings Without Hearing	1		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	50	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	C	0	0	0	0	0	0	0	0	0	0		
Training	0	C	0	0	0	0	0	0	0	0	0	0		
Other - User Define														
User Defined - Other 1	0	C	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2		C	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	C	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	C	0	0	0	0	0	0	0	0	0	0		
			Comparative Data											
Pending Complaints Filed Previous Fiscal Years by Sta		Pre	viou	s I	iscal	Ye	ar I	Dat	a	2022	2Thru12-			
Trevious riscai Tears by Status			2017	201	8	2019	20	020	20	021		31		
Total complaints from previous I Years	Fisca	1	199	159	9	138	114		93		121			
Total Complainants			170	13:	5	111	Ì	92	7	76		102		
Number complaints pending														
Investigation			2	5		4		3	3		8			
ROI issued, pending Complainant's action			0	0		0	0		0		8			
Hearing			177	14	6	129	102		86			85		
Final Agency Action			21	11		7		8		7		19		
Appeal with EEOC Office of Federal Operations	f		40	52	2	67	102		1	12		119		
						Com	ıpa	ırat	ive	Da	ta			
Complaint Investigations	3	Previous Fiscal Year Data 2022T							2Thru12-					
		2017	201	18	3 2019		2020		021		31			
Pending Complaints Where Investigations Exceed Required Time		ļ,	2	6		2		1		0		0		

Frames