ERS

For 4th Quarter 2023 for period ending September 30, 2023

			Comparativ	e Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2023 Thru
	2018	2019	2020	2021	2022	09-30
Number of Complaints Filed	3	2	1	1	0	0
Number of Complainants	2	2	1	1	0	0
Repeat Filers	1	0	0	0	0	0
Part 2 Complaints by			Comparati			
Basis		F	Previous Fiscal Year	Data		2023
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	Thru 09-30
Race	1	1	1	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0

Reprisal	3	1		0	0	0		0
Sex	1	1		0	0	0		0
PDA	0	0		0	0	0		0
National Origin	1	0		0	0	0		0
Equal Pay Act	1	0		0	0	0		0
Age	0	1		0	0	0		0
Disability	0	0		1	1	0		0
Genetics	0	0		0	0	0		0
Non-EEO	0	0		0	0	0		0
Part 3 Comp	laints By Iss	ue		Co	omparative I	Data		
Note: Complaints can be filed The sum of the bases may no Starting in FY2022, issues m * are reported under Other T Employment. ** are reported under Other The reporting of Reassignme from two separate Denied an combined row: the first row	t equal total co arked with: Ferms / Conditi Disciplinary Ac ent Claims has I nd Directed row now accommod	mplaints filed. ons of tions. been changed vs to one lates both		Previous	Fiscal Year	Data		2023 Thru 09- 30
"Reassignment: Denied/Dire been deprecated for the curr	cted" and the s	econd row has	2018	2019	2020	2021	2022	
Appointment/Hire			0	0	1	0	0	0
Assignment of Duties*			0 0 0 0 0					0

Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	0
Reassignment						
Reassignment: Denied/Directed	0	0	0	1	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation	Disability		0	0	0	1	0	0
Reinstatement*			0	0	0	0	0	0
Religious Accommodation			0	0	0	0	0	0
Retirement*			0	0	0	0	0	0
Sex-Stereotyping				0	0	0	0	0
Telework			0	0	0	0	0	0
Termination			0	0	0	0	0	0
Terms/Conditions of Employ	yment*		0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0
Training			0	0	0	0	0	0
Other Terms/Conditions of I	Employment*	:	0	0	0	0	0	0
User Defined - Other 1*			0	0	0	0	0	0
User Defined - Other 2*				0	0	0	0	0
User Defined - Other 3*			0	0	0	0	0	0
User Defined - Other 4*			0	0	0	0	0	0
			Con	nparative Dat	a			
Part 4 Processing Time]	Previous Fisca	al Year Data			2023	Thru
	2018	2019	2020	2	021	2022	09	-30
Complaints pending during fis	cal year			-				
Average number of days in investigation	142.0	189.0	205.0	1	36.5	0.0	0.	00
Average number of days in final action	8.0	4.0	8.5		0.0	14.67	0.	00

Complaints pending during fis	scal year where	hearing was req	uested					
Average number of days in investigation	142.0	189.0	205.0	126.0		0.	0	0.00
Average number of days in final action	8.0	4.0	8.5	0.0		0.	0	0.00
Complaints pending during fis	scal year where	hearing was not	requested					
Average number of days in investigation	0.0	0.0	0.0	147.0		0.	0	0.00
Average number of days in final action	0.0	0.0	0.0	0.0		44	.0	0.00
				Comparative Da	ata			
Part 5 Complaints Dis	missed by		Previou	ıs Fiscal Year Da	ta			2023
Agency		2018	2019	2020	20	21	2022	Thru 09-30
Part 5 Complaints Dismiss Agency	sed by	1	1	0		0	0	0
Average days pending pri- dismissal	or to	8	45	0		0	0	0.00
		Complaints W	Vithdrawn by Co	mplainants				
Total Complaints Withdra Complainants	wn by	0	0	0		0	0	0

		Equ		nployme Pursuant					Posted							
					ERS	5										
		For 4	th Qua	nter 2023 fo	or period	ending S	eptem	ber 3	30, 2023							
							Comp	ara	ative Da	ta						
Part 6 Total Final Ag	ency A	ctions			Р	revious l	Fiscal	Yea	ar Data				202	23 Thru		
Finding Discrin	-	ation 2018 2019 2020 2021 2022 09-30														
			# % # % # % # % # % #													
Total Number Findings			0)	0		0		0		0		0			
Without Hearing			0	0 0	0	0	0	0	0	0	0	0	0	0		
With Hearing			0	0 0	0	0	0	0	0	0	0	0	0	0		
Part 7 Finding of Discrimination						Compar	ative	Dat	ta							
Rendered by Basis				Pre	evious F	iscal Yea	ar Dat	a					2023	3 Thru		
Note: Complaints can be filed alleging multiple	20	18		2019	2	020		202	21	20	022			9-30		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	# % # % # %										%		
Total Number Findings	0		0		0		0			0			0			
Race	0	0.00 0 0.00 0 0.00 0 0.00 0 0.00 0 0.00												0.00		
Color	0	0.00	0	0.00	0	0.00	0		0.00	0	0.0	0	0	0.00		

Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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For 4th Quarter 2023 for period ending September 30, 2023

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					Со	mpara	ative l	Data				
Part 8 Finding of Discrimination			Р	revio	us Fis	cal Ye	ar Dat	a			2023	3 Thru
Rendered by Issue	20	18	20	19	20	20	20	21	20	22	09	9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		_										-
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		•	•	•		•	-		•	-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-			-				-		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0

Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	_	-	-	-		-						
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

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Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data									
		2023 Thru								
	2018	2019	2020	2021	2022	09-30				
Total complaints from previous Fiscal Years	2	2	1	2	0	1				
Total Complainants	2	2	1	2	0	1				
Number complaints pending										

Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	2	1	2	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	1	2	1

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For 4th Quarter 2023 for period ending September 30, 2023

	Comparative Data									
Part 10 Complaint Investigations			2023 Thru							
	2018	2019	2020	2021	2022	09-30				
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0				