

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

NIFA

For 4th Quarter 2023 for period ending September 30, 2023

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 09-30
	2018	2019	2020	2021	2022	
Number of Complaints Filed	3	3	0	0	0	0
Number of Complainants	3	3	0	0	0	0
Repeat Filers	0	0	0	0	0	0
Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 09-30
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	3	0	0	0	0
Color	2	2	0	0	0	0
Religion	0	1	0	0	0	0
Reprisal	3	0	0	0	0	0
Sex	3	2	0	0	0	0

Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	0	2	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	0	0	0
Reassignment						
Reassignment: Denied/Directed	2	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	0	0	0	0
Reinstatement*	0	0	0	0	0	0

Average number of days in final action	5.0	0.0	0.0	0.0	0.0	0.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	0.0	246.0	133.0	0.0	0.0	0.00
Average number of days in final action	0.0	56.0	57.0	0.0	0.0	0.00
Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 09-30
	2018	2019	2020	2021	2022	
Part 5 Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	12	0	0	0	0.00
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

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Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 09-30
	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	1	0	0	0	0	0
Total Complainants	1	0	0	0	0	0
Number complaints pending						

