## **Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:**

## **ERS**

For 1st Quarter 2024 for period ending December 31, 2023

	Comparative Data										
Part 1 Complaint Activity		2024 Thru									
	2019	2020 2021		2022	2023	12-31					
Number of Complaints Filed	2	1	1	0	0	0					
Number of Complainants	2	1	1	0	0	0					
Repeat Filers	0	0	0	0	0	0					

Part 2 Complaints by		Comparative Data									
Basis Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 12-31					

Race	1	1	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	0	0	0	0
Sex	1	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	0	1	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Part 3 Complaints By Issue	Comparative Data

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.  Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment.  ** are reported under Other Disciplinary Actions.  The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to		Previous	Fiscal Ye	ear Data		2024 Thru 12-31
one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0
Harassment			1			1
Non-Sexual	1	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
Reassignment						
Reassignment: Denied/Directed	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0

User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Comparat	ive Data		
Part 4 Processing Time		Prev	ious Fiscal Year l	Data		2024 Thru
	2019	2020	2020 2021		2023	12-31
Complaints pending during	g fiscal year					
Average number of days in investigation	189.0	205.0	136.5	0.0	0.0	0.00
Average number of days in final action	4.0	8.5	0.0	14.67	0.0	0.00
Complaints pending during	g fiscal year wher	e hearing was r	equested			
Average number of days in investigation	189.0	205.0	126.0	0.0	0.0	0.00
Average number of days in final action	4.0	8.5	0.0	0.0	0.0	0.00
Complaints pending during	g fiscal year wher	e hearing was n	ot requested			
Average number of days in investigation	0.0	0.0	147.0	0.0	0.0	0.00
Average number of days in final action	0.0	0.0	0.0	44.0	0.0	0.00
Part 5 Complaints D	ismissed by		Со	mparative Da	ta	
Agency			Previous Fi	scal Year Data	1	

	2019	2020	2021	2022	2023	2024 Thru 12- 31
Part 5 Complaints Dismissed by Agency	1	0	0	0	0	0
Average days pending prior to dismissal	45	0	0	0	0	0.00
Con	nplaints W	ithdrawn by Cor	nplainants			
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

	Comparative Data											
Part 6 Total Final Agency Actions		Previous Fiscal Year Data									20	24 Thru
Finding Discrimination	20	2019		2020		2021		)22	2023		12-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0
Dowt 7 Finding of												

Part 7 Finding of Discrimination Rendered		Comparative Data											
by Basis		Previous Fiscal Year Data										Thru	
Note: Complaints can be filed alleging multiple bases. The	20	019 2020 2021		2022		2023		12-31					
sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
	1	1	ı	Γ		1	Г	Г		T	T	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

				_	_	_	_	_	_	_	_	_
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

Comparative Data												
Part 8 Finding of Discrimination			P	reviou	ıs Fis	cal Ye	ar Da	ta			2024 Thru	
Rendered by Issue	20	19	20	20	2021		2022		2023		12-31	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> are reported under Other Terms / Conditions of Employment.

<sup>\*\*</sup> are reported under Other Disciplinary Actions.

Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination			-	-	-	_	-			_		-	-
Pay including overtime	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Peromotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed	Reassignment												
Reasonable Accommodation Disability	Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping         0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework	Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Termination 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Graining         0<	Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*         0	Training	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*         0	Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3* 0 0 0 0 0 0 0 0 0 0 0	User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

			_	_	_	-	-	-	_	_	_	-	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Ye	ar Data		2024 Thru						
Trevious riseur rears by status	2019	2020	2021	2022	2023	12-31						
Total complaints from previous Fiscal Years	2	1	2	0	1	1						
Total Complainants	2	1	2	0	1	1						
Number complaints pending						1						
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	1	2	0	0	0						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	1	1	1	2	1	1						
	Comparative Data											
Part 10 Complaint Investigations		Previo	us Fiscal Ye	ar Data		2024 Thru						
	2019	2020	2021	2022	2023	12-31						
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						