Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

NIFA

For 1st Quarter 2024 for period ending December 31, 2023

		Comparative Data											
Part 1 Complaint Activity		2024 Thru											
receivity	2019	2020	2023	12-31									
Number of Complaints Filed	3	0	0	0	0	0							
Number of Complainants	3	0	0	0	0	0							
Repeat Filers	0	0	0	0	0	0							

Part 2 Complaints by	laints by Comparative Data											
Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 12-31						

Race	3	0	0	0	0	0
Color	2	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	2	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	2	0	0	0	0	0
Genetics	1	0	0	0	0	0
Non-EEO	1	0	0	0	0	0

Part 3 Complaints By Issue	Comparative Data

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one	Previous Fiscal Year Data										
combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023						
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties*	1	0	0	0	0	0					
Awards	2	0	0	0	0	0					
Conversion to Full Time/Perm Status*	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand**	2	0	0	0	0	0					
Suspension	1	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Other Disciplinary Actions**	0	0	0	0	0	0					
Other 2**	0	0	0	0	0	0					
Duty Hours*	0	0	0	0	0	0					
Perf. Eval./ Appraisal	2	0	0	0	0	0					

Examination/Test	0	0	0	0	0	0
Harassment	•					
Non-Sexual	2	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	2	0	0	0	0	0
Reassignment						
Reassignment: Denied/Directed	1	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0

User Defined - Other 1	*		0	C		0	0		0		0
User Defined - Other 2	*		0	C)	0	0		0		0
User Defined - Other 3	*		0	0		0	0		0		0
User Defined - Other 4	*		0	C)	0	0		0		0
			Comparative Data								
Part 4 Processing Time		Previous Fiscal Year Data									
Time	2019	2020	2021		20	22	20	023		12-3	31
Complaints pending during	fiscal year								'		
Average number of days in investigation	246.0	133.0	0.0		0	0	(0.0		0.00	0
Average number of days in final action	43.5	57.0	0.0		0.0		0.0		0.0		0
Complaints pending during	fiscal year where	hearing was re	quested								
Average number of days in investigation	0.0	0.0	0.0		0	.0	(0.0		0.00	0
Average number of days in final action	0.0	0.0	0.0	0.0		0.0		0.0		0.00	
Complaints pending during	fiscal year where	hearing was no	t requested								
Average number of days in investigation	246.0	133.0	0.0		0	.0	(0.0		0.00	0
Average number of days in final action	56.0	57.0	0.0		(0.0	(0.0		0.00	0
				Con	nparati	ve Data					
Part 5 Complaints D Agency	ismissed by		Prev	scal Yea	r Data					024	
Agency		2019	2020		2021	20)22	7	2023		hru 2-31
Part 5 Complaints Dism Agency	issed by	1	0		0		0		0		0

Average days pending prior to dismissal	12	0	0	0	0	0.00											
Complaints Withdrawn by Complainants																	
Total Complaints Withdrawn by Complainants	1	0	0	0	0	Total Complaints Withdrawn by 1 0 0 0 0 0											

							Compa	rative D	ata					
Part 6 Total Final Ager	ıcy Act	ions			Pr	evious	Fiscal Y	ear Dat	a			2024 Thru		
Finding Discrimin	nation			2019		2020		1	2022	2023		12-31		
			#	# %	#	%	#	% #	%	#	%	#	%	
Total Number Findings			()	0		0	0		0		0		
Without Hearing			(0	0	0	0	0 0	0	0	0	0	0	
With Hearing			(0	0	0	0	0 0	0	0	0	0	0	
Part 7 Finding of Discrimination Rendered by			Comparative Data											
Basis				Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum	202	19		2020		2021		2022	20	23		12-	31	
of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#		%	
Total Number Findings	0		0		0		0		0		0			
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0		0.00	
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0		0.00	
Religion	0	0 0.00 0		0.00	0	0.00	0	0.00	0	0.00	0		0.00	
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0		0.00	

Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					Co	mpara	ative	Data				
Part 8 Finding of Discrimination			P	reviou	ıs Fis	cal Ye	ar Da	ta			2024 Thru	
Rendered by Issue	20	19	20	20	2021		20	22	2023		12-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0

^{*} are reported under Other Terms / Conditions of Employment.

^{**} are reported under Other Disciplinary Actions.

Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		

Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment														
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0		

User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•										
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*

	Comparative Data										
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previous Fiscal Year Data									
	2019	2020	2021	2022	2023	Thru 12-31					
Total complaints from previous Fiscal Years	0	0	0	0	0	0					
Total Complainants	0	0	0	0	0	0					
Number complaints pending											
Investigation	0	0	0	0	0	0					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	0	0	0	0	0	0					
Final Agency Action	0	0	0	0	0	0					
Appeal with EEOC Office of Federal Operations	3	5	3	3	0	0					
	Comparative Data										
Part 10 Complaint Investigations		Previo	us Fiscal Ye	ar Data		2024					
	2019	2020	2021	2022	2023	Thru 12-31					
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0					