



OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS
U.S. DEPARTMENT OF AGRICULTURE

Myths & Facts

MYTH	FACT
<i>“USDA is eliminating civil rights enforcement.”</i>	USDA and OASCR remain committed to protecting civil rights. Enforcement responsibilities continue across the full portfolio, and OASCR continues to strengthen how it serves the public.
<i>“Do I have to re-file my complaint of discrimination?”</i>	No. OASCR continues to process all existing and new complaints. For status questions on a specific case, contact programcomplaints@usda.gov .
<i>“This reorganization will create delays in the processing of my complaint.”</i>	We are putting resources and support in place to keep complaint processing timely and minimize delays. We have a continuity plan to keep work moving.
<i>“Mission area program support for civil rights is all being moved into the Hubs.”</i>	No. Most mission area civil rights staff stay connected to the programs they serve. Some functions consolidate into the Hubs to make sure they have the right expertise, and program-facing civil rights staff remain in place.
<i>“Employees who decline relocation will lose their job with no support.”</i>	Relocation is fully voluntary and federal separation policies apply. Employees who decline a directed reassignment outside their commuting area may receive career placement assistance and retain benefits including continued healthcare coverage, leave payout, unemployment eligibility, retirement counseling, and in some cases, severance.