



Departmental  
Administration

August 29, 2025

Office of the  
Assistant Secretary  
for Administration

Dr. Everett Kelley, National President  
American Federation of Government Employees (AFGE)  
80 F Street, NW  
Washington, DC 20001

Office of Human  
Resources  
Management

1400 Independence  
Avenue, SW  
Washington, DC  
20250-9600

SUBJECT: National Consultation Right – USDA Department Reorganization Plan

Dr. Kelley:

The United States Department of Agriculture (USDA) has announced a *USDA Department Reorganization Plan* focused on aligning the workforce with our financial resources and priorities, relocating USDA resources outside of the National Capital Region and closer to customers, eliminating management bureaucracy, and consolidating support functions. Pursuant to 5 U.S.C. §7113(b), a copy of Secretary Memorandum 1078-015 is enclosed for your review and comment.

Additionally, Congressional testimony concerning this reorganization provided by Deputy Secretary of Agriculture Stephen Vaden on July 30, 2025, before the full U.S. Senate Committee on Agriculture, Forestry and Nutrition is available at <https://www.agriculture.senate.gov/hearings/review-of-the-usda-reorganization-proposal>.

The Department is providing the available information to you for your awareness. Please provide your comments within 30 calendar days from the date of this notice. If you wish to submit comments, please send them by email to Ken Giacalone at [Kenneth.Giacalone@usda.gov](mailto:Kenneth.Giacalone@usda.gov) and Craig Vanderpool at [Craig.Vanderpool1@usda.gov](mailto:Craig.Vanderpool1@usda.gov).

Your cooperation in this matter is greatly appreciated.

Sincerely,

Deedra Fogle  
Acting, Chief Human Capital Officer  
Office of Human Resources Management

Enclosures

cc: Marlin Jenkins, AFGE  
Chris Cayer, AFGE

CERTIFICATE OF SERVICE

I hereby certify that a copy of this memorandum and Secretary Memorandum 1078-015 *Department of Agriculture Reorganization Plan* were served on this day, August 29, 2025, to the following parties:

Dr. Everett Kelley, National President, AFGE  
[Kellee@afge.org](mailto:Kellee@afge.org)

via E-mail

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