## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NIFA**

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data										
Complaint Activity	Pr	evious	2022Th 12 21								
	2018	2019	2020	2021	2022	2023Thru12-31					
Number of Complaints Filed	3	3	0	0	0	0					
Number of Complainants	3	3	0	0	0	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Pasis		a				
Complaints by Basis	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Race	2	3	0	0	0	0
Color	2	2	0	0	0	0
Religion	0	1	0	0	0	0
Reprisal	3	0	0	0	0	0
Sex	3	2	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	1	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	0	0
Disability	2	2	0	0	0	0
Genetics	0	1	0	0	0	0
Non-EEO	2	1	0	0	0	0
		-	Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	1	0	0	0	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	1	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	0	0	0	0
Sexual	0	0	0	0	0	0

Medical Examination		0	0		0	0	0	0					
Pay including overtime		0	0		0	0	0	0					
Promotion/Non-Selection		0	2		0	0	0	0					
Reassignment								1					
Denied		2	1		0	0	0	0					
Directed		0	0		0	0	0	0					
Reasonable Accommodation Disability		0	1		0	0	0	0					
Reinstatement		0	0		0	0	0	0					
Religious Accommodation		0	0		0	0	0	0					
Retirement		0	0		0	0	0	0					
Sex-Stereotyping		0	0		0	0	0	0					
Telework		1	0		0	0	0	0					
Termination		1	0		0	0	0	0					
Terms/Conditions of Employment	t	3	0		0	0	0	0					
Time and Attendance		1	1		0	0	0	0					
Training		1	1		0	0	0	0					
Other Terms/Conditions of Employment		0	0		0	0	0	0					
User Defined - Other 1		0	0		0	0	0	0					
User Defined - Other 2		0	0		0	0	0	0					
User Defined - Other 3		0	0		0	0	0	0					
User Defined - Other 4		0	0		0	0	0	0					
		Comparative Data											
Processing Time	]	Previo	2023Thru12-										
	2018	3 20	19	2	020	2021	2022	31					
Complaints pending during fiscal	year												
Average number of days in investigation	0	246	46.00		33.00	0	0	0					

Average number of days in												
final action	5.0	00	43.	.50	57	7.00		0		0		0
Complaint pending during fiscal y	ear	whe	ere l	nearii	ng v	was 1	req	uest	ed			
Average number of days in investigation	0	)		)	0		0		0			0
Average number of days in final action	5.0	00	C	)		0		0		0		0
Complaint pending during fiscal y	ear	whe	ere l	nearii	ng v	was 1	10t	requ	ues	ted	-	
Average number of days in investigation	0	)	246	5.00	13:	3.00		0		0		0
Average number of days in final action	0	)	56.	.00	57	7.00		0		0		0
						Con	ıpa	ırati	ive	Dat	a	
Compleints Dismissed by Agency Provious Figure Very Date												
Complaints Dismissed by Agen	cy	P	rev	vious	Fig	scal	Y e	ar D	ata	l	2023	Thru12-
Complaints Dismissed by Agen	cy	201		ious 2019	_	020	Т	ar D 021		22		Γhru12- 31
Complaints Dismissed by Agence Total Complaints Dismissed by Agency	cy		18		_		20		20			-
Total Complaints Dismissed by	cy	201	18	2019	_	020	20	021	20	22		31
Total Complaints Dismissed by Agency  Average days pending prior to		0	18	1 1 12	2	0 0 0	20	0 0 0	20	0		0
Total Complaints Dismissed by Agency  Average days pending prior to dismissal		0	raw	1 1 12	2	0 0 0	lai	0 0 0	20   (	0		0
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by		201 0 0 ithd	raw	1 12 vn by	) 2	020 0 0 omp	lai	0 0 0 nan	200 ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (	0 0		0 0
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by Complainants		0 0 ithd	raw	1 12 vn by	) 2	020 0 0 0 0 Comp	lai	0 0 0 man	ts (	0 0		0 0
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by	s Wi	0 0 ithd	raw	1 12 vn by	C C C	020 0 0 0 0 Comp	lai pai	0 0 0 man	200 () (ts	0 0		0 0
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by Complainants  Total Final Agency Actions	s Wi	0 0 ithd 0 Pr 018	raw 20	1 12 vn by 1 ious 1	C C C	020 0 0 omp 0 Comp	lai pai	0 0 nan 0 rativ	200 () (ts	00 00 00 00 00 00 00 00 00 00 00 00 00		31 0 0 0 Thru12-
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by Complainants  Total Final Agency Actions	s Wi	0 0 ithd 0 Pr 018	raw 20	1 12 vn by 1 10019	Control Contro	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	lair pai	0 0 nant 0 rativ	ts  /e I  ata  20	00 00 00 00 00 00 00 00 00 00 00 00 00	2023	31 0 0 0 Thru12- 31
Total Complaints Dismissed by Agency  Average days pending prior to dismissal  Complaints  Total Complaints Withdrawn by Complainants  Total Final Agency Actions Finding Discrimination	2 #	0 0 1thd 0 P1 018	raw revi 20 #	1 12 vn by 1 10019	) 2 Co	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	lair /ea 20	0 0 nant 0 rativ	20 (c) (d) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	00 00 00 00 00 00 00 00 00 00 00 00 00	2023	31 0 0 0 Thru12- 31

Findings of Discrimination	Comparative Data												
Rendered by Basis	Previous Fiscal Year Data 2023Thru1												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings	2018		2019		2020		2021		2022		31		
	#	%	#	%	#	%	#	%	#	%	#	%	
	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

							_					
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0