Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 2nd Quarter 2023 for period ending March 31, 2023

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	2023Thru03-31					
	2018	2019	2020	202	1 202							
Number of Complaints Filed	3	3	0	0	0		0					
Number of Complainants	3	3	0	0	0		0					
Repeat Filers	0	0	0	0	0		0					
Complaints by Dasis	Comparative Data											
Complaints by Basis	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru03- 31					
Race		2	3	0	0	0	0					
Color		2	2	0	0	0	0					
Religion		0	1	0	0	0	0					
Reprisal	Reprisal		0	0	0	0	0					
Sex		3	2	0	0	0	0					
PDA		0	0	0	0	0	0					
National Origin		1	0	0	0	0	0					
Equal Pay Act		0	0	0	0	0	0					

Age	1	1	0	0	0	0						
Disability	2	2	0	0	0	0						
Genetics	0	1	0	0	0	0						
Non-EEO	2	1	0	0	0	0						
	Comparative Data											
Complaints by Issue	Pre	vious l										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31						
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	2	1	0	0	0	0						
Awards	0	2	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	2	0	0	0	0						
Suspension	1	1	0	0	0	0						
Removal	0	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	1	0	0	0	0	0						
Perf. Eval./ Appraisal	2	2	0	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	3	2	0	0	0	0						
Sexual	0	0	0	0	0	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	0	0	0	0						
Promotion/Non-Selection	0	2	0	0	0	0						

Reassignment												
Denied		2	1		0	0	0	0				
Directed		0	0	0		0	0	0				
Reasonable Accommodation Disab	ility	0	1		0	0	0	0				
Reinstatement		0	0		0	0	0	0				
Religious Accommodation		0	0		0	0	0	0				
Retirement		0	0		0	0	0	0				
Sex-Stereotyping		0	0		0	0	0	0				
Telework		1	0		0	0	0	0				
Termination		1	0		0	0	0	0				
Terms/Conditions of Employment		3	0		0	0	0	0				
Time and Attendance		1	1		0	0	0	0				
Training		1	1		0	0	0	0				
Other Terms/Conditions of Employment		0	0	0		0	0	0				
User Defined - Other 1		0	0	0		0	0	0				
User Defined - Other 2		0	0		0	0	0	0				
User Defined - Other 3		0	0		0	0	0	0				
User Defined - Other 4		0	0		0	0	0	0				
		Comparative Data										
Processing Time	Pı	revio	us I	isca	2023Thru03-							
	2018	201	19	2020		2021 2022		31				
Complaints pending during fiscal y	ear											
Average number of days in investigation	0	246.00		133.00		0	0	0				
Average number of days in final action	5.00	43.50		57.	00	0	0	0				
Complaint pending during fiscal ye	ar whe	re he	earin	g wa	as re	queste	d					
Average number of days in investigation	0	0)	C)	0	0	0				
Average number of days in final action	5.00	0)	C)	0	0	0				

Complaint pending during fiscal yea Average number of days in								1					
investigation	0	0 240		0 1	33	33.00)	0			0	
Average number of days in final action	0	50	5.00)	57.	00	()	()	0		
					(Com	pa	rati	ve	Dat	a		
Complaints Dismissed by Agency	y Previous Fiscal Year Dat					ata	1	2023Thru03-					
		018	20	19	20	20	20	21	20	22		31	
Total Complaints Dismissed by Agency		0		1	0		0		C		0		
Average days pending prior to dismissal		0		12		0	C)	C			0	
Complaints V	Vitho	lrav	vn l	by (Con	npla	ain	ants	5				
Total Complaints Withdrawn by Complainants		0		1	(0	()	C)	0		
	Comparative Data												
Total Final Agency Actions		Previous Fiscal Year Data 2023Thru03-											
Finding Discrimination	20	2018		2019		2020		21	2022		31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination					(Com	pa	rati	ve	Dat	a		
Rendered by Basis		Pre	evio	us	Fis	cal	Yea	ar I	at	a	2023	Thru03-	
Note: Complaints can be filed		018	20)19	20	020	20)21	20	022	71		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Dana	0	0	0	0	0	0	0	0	0	0	0	0	
Race							_		_	T		1	
Color	0	0	0	0	0	0	0	0	0	0	0	0	

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
_		0				0	0		0	0	<u> </u>	
Sex	0		0	0	0			0			0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	1
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
	1 -				1							<u> </u>

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0