Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data										
Complaint Activity	Pr	evious	202171 00 20								
	2016	2017	2018	2019	2020	2021Thru09-30					
Number of Complaints Filed	3	2	3	3	0	0					
Number of Complainants	3	2	3	3	0	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Pasis	Comparative Data										
Complaints by Basis	Pre	vious l									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30					
Race	1	1	2	3	0	0					
Color	2	0	2	2	0	0					
Religion	0	0	0	1	0	0					
Reprisal	0	1	3	0	0	0					
Sex	2	1	3	2	0	0					
PDA	0	0	0	0	0	0					
National Origin	0	0	1	0	0	0					

Equal Pay Act	0	0	0	0	0	0						
Age	1	2	1	1	0	0						
Disability	0	0	2	2	0	0						
Genetics	0	0	0	1	0	0						
Non-EEO	0	0	2	1	0	0						
~	Comparative Data											
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30						
Appointment/Hire	1	0	0	0	0	0						
Assignment of Duties	0	0	2	1	0	0						
Awards	0	0	0	2	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	1	0	2	0	0						
Suspension	0	0	1	1	0	0						
Removal	0	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	1	0	0	0						
Perf. Eval./ Appraisal	0	0	2	2	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	1	2	3	2	0	0						
Sexual	0	0	0	0	0	0						

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		0	0	C)	0	0		
	0	0	0	C)	0	0		
	3	0	0	2	,	0	0		
	0	0	2	1		0	0		
	0	0	0	C)	0	0		
	0	1	0	1		0	0		
	0	0	0)	0	0		
	0	0	0)	0	0		
	0	0	0	C)	0	0		
	0	0	0	C)	0	0		
	0	0	1)	0	0		
	0	0	1	C)	0	0		
ent	0	2	3)	0	0		
	0	0	1	1		0	0		
	0	0	1	1		0	0		
	0	0	0	C)	0	0		
	0	0	0	C)	0	0		
	0	0	0	C)	0	0		
	0	0	0	C)	0	0		
	0	0	0	C)	0	0		
Comparative Data									
P	revious	s Fisca	l Ye	ar Da	ta		2021Thru09-		
2016	20								
al year									
135.50	147.00	0 0	2	246.00		33.00	0		
	P 2016 al year	0	0	3 0 0 0 0 0 0 0 0 0	3 0 0 2 1 0 0 0 0 0 0 0 0 0	3 0 0 2 1	3 0 0 2 0 0 0 0 0 0 0		

Average number of days												
in final action	47.00	0 33.33 5.00 43.50			0	57.	.00		0			
Complaint pending during fisc	al year	whe	re h	earin	ıg w	as 1	req	uest	ed			
Average number of days in investigation	102.0	0	0 0 0)	0			
Average number of days in final action	0		0 5.00 0 0)	0					
Complaint pending during fisc	al year	whe	re h	earin	ıg w	as 1	not	req	ues	ted		
Average number of days in investigation	169.0	0 14	19.50	0	0	24	16.0	00	133	00.		0
Average number of days in final action	47.00) 20	6.50)	0	5	6.0	0	57.	.00		0
						Con	npa	ırat	ive	Data	a	
		Previous Fiscal Year								2021Thru09-		
Complaints Dismissed by Ag	gency	P	revi	ious	Fisc	cai	y e	ar L	<i>Pata</i>	1	2021	Thru09-
Complaints Dismissed by Aş	gency	201		ious 2017)18	Т	ar 1 019	T	20	2021	Γhru09- 30
Total Complaints Dismissed by Agency					20		Т		20		2021	
Total Complaints Dismissed b	у	201		2017	20)18	20	019	20	20	2021	30
Total Complaints Dismissed b Agency Average days pending prior to	y	0	6 2	0	20	0	20	1 1 12	20	0	2021	0
Total Complaints Dismissed b Agency Average days pending prior to dismissal	y ints W	0	6 2	0	20 Co	0	lai	1 1 12	20 	0	2021	0
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b	y ints W	2010 0 0	6 2	0 0 0 0 n by	20 Co	0 0 0 0 0	lai	1 1 12 nan	200 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	0		0 0
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b Complainants	ints W	0 0 7ithdr	6 2	0 0 0 0 n by	200	0 0 0 0 0 0 0	lai	1 12 nan 1	200 constant to the second sec	020 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b	ints W	0 0 7ithdr	cawleevid	0 0 0 n by	200	0 0 0 0 0 0 0	lai pai	1 12 nan 1	ts ve I	020 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b Complainants Total Final Agency Action	ints W	2016	cawleevid	0 0 n by 0 ous I	Corrisco	0 0 0 0 0 0 0	lai pai	1 12 nan 1 rativ	ts ve I	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 Thru09-
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b Complainants Total Final Agency Action	ints W	2016 0 Pr 2016	rawievice 20	0 0 n by 0 ous I	Corrisco	0 0 0 0 0 0 0 0 0	lai pau Zea	1 12 nan 1 rativ	ts ve I ata	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2021	0 0 0 Thru09- 30
Total Complaints Dismissed b Agency Average days pending prior to dismissal Compla Total Complaints Withdrawn b Complainants Total Final Agency Action Finding Discrimination	ints W	2016 0 0 Pr 2016	evic 20 #	0 0 n by 0 ous I	200 C	0 0 0 0 0 0 0 0 0	laii pau /ea 20 #	1 12 nan 1 rativ	ts ts 20 4	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2021	0 0 0 Thru09- 30

Findings of Discrimination	Comparative Data												
Rendered by Basis		Pr	evi	2021Thru09-									
Note: Complaints can be filed	2016		2017		2018		2019		2020		30		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

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Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0