## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NIFA

		<b>Comparative Data</b>											
<b>Complaint Activity</b>	P	reviou	s Fisca	l Year	Data		2022Thru09-30						
	2017	2018	3 201	9 202	20 20								
Number of Complaints Filed	2	3	3	0	(	)	0						
Number of Complainants	2	3	3 3 0 0		)	0							
Repeat Filers	0	0	0	0	(	)	0						
				Com	parati	ve Dat	a						
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru09- 30						
Race		1	2	3	0	0	0						
Color		0	2	2	0	0	0						
Religion		0	0	1	0	0	0						
Reprisal		1	3	0	0	0	0						
Sex		1	3	2	0	0	0						
PDA		0	0	0	0	0	0						
National Origin		0	1	0	0	0	0						

For 4th Quarter 2022 for period ending September 30, 2022

Equal Pay Act	0	0	0	0	0	0						
Age	2	1	1	0	0	0						
Disability	0	2	2	0	0	0						
Genetics	0	0	1	0	0	0						
Non-EEO	0	2	1	0	0	0						
Complaints by Issue	Comparative Data											
Complaints by Issue	Pre	vious										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30						
Appointment/Hire	0	0	0	0	0	0						
Assignment of Duties	0	2	1	0	0	0						
Awards	0	0	2	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	1	0	2	0	0	0						
Suspension	0	1	1	0	0	0						
Removal	0	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	1	0	0	0	0						
Perf. Eval./ Appraisal	0	2	2	0	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	2	3	2	0	0	0						
Sexual	0	0	0	0	0	0						

Average number of days in investigation	147.00	0	246	.00	133.00	0	0
Complaints pending during fisca	<b>2017</b>	2018	20	19	2020	2021	30
Processing Time	Pr	eviou		2022Thru09-			
			С	omp	arative	Data	
User Defined - Other 4		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 1		0	0	0	0	0	0
Other Terms/Conditions of Employment		0	0	0	0	0	0
Training		0	1	1	0	0	0
Time and Attendance		0	1	1	0	0	0
Terms/Conditions of Employment	nt	2	3	0	0	0	0
Termination		0	1	0	0	0	0
Telework		0	1	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability		1	0	1	0	0	0
Directed		0	0	0	0	0	0
Denied		0	2	1	0	0	0
Reassignment		I					
Promotion/Non-Selection		0	0	2	0	0	0
Pay including overtime		0	0	0	0	0	0

Average number of days in final action	33.3	33	5.00 43.		43.5	0	57.00		0		0		
Complaint pending during fiscal	l year	whe	re h	earii	ng v	vas	req	uest	ed				
Average number of days in investigation	0		0		0		0		0		0		
Average number of days in final action	0		5.00	)	0		0		0 0			0	
Complaint pending during fiscal	l year	whe	re h	earii	ng v	vas	not	requ	les	ted			
Average number of days in investigation	149.	9.50 0 246.00		00	133.00		0		0				
Average number of days in final action	26.5	50	0	5	56.00		57.00		0 0		0		
						Con	npa	irati	ive	Data	a		
Complaints Dismissed by Age	ency	Р	revi	ious	Fis	cal	Ye	ar D	ata	ł	2022Thru09-		
		201	7 2	2018	18 2019		20	)20	2021		30		
Total Complaints Dismissed by Agency		0		0		1		0		0		0	
Average days pending prior to dismissal		0		0		12		0 0			0		
Complain	its W	ithd	raw	1	-								
							lai	nant	ts	1			
Total Complaints Withdrawn by Complainants	7	0								0		0	
	7	0				1		0		0 Data		0	
Complainants					C	1 Com	pai	0 rativ	ve I		2022	0 <b>Fhru09</b> -	
			·evia	0	C	1 Com	pa1 Yea	0 rativ	ve E ata				
Complainants Total Final Agency Actions		Pr 2017	·evia	0 Dus ]	C	1 Com cal Y	pa1 Yea	0 °ativ r Da	ve E ata	Data		Fhru09-	
Complainants Total Final Agency Actions	2	Pr 017 %	·evia	0 Dus 3 018	C Fisc 20	1 Com cal Y 19	pan Yea 20	0 °ativ r Da	re E ata 2(	)ata		Гhru09- 30	
Complainants Total Final Agency Actions Finding Discrimination	2	Pr 2017 %	•evia 20 #	0 Dus 3 018	C Fisc 20 #	1 Com cal Y 19	ран Хеа 20 #	0 °ativ r Da	re I ata 2( #	)ata	#	Гhru09- 30	

Findings of Discrimination	<b>Comparative Data</b>												
Rendered by Basis		Pr	evi	ous	Fis	cal \	Yea	r D	ata		2022Thru09		
Note: Complaints can be filed	2017		20	2018		2019		2020		)21	30		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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