

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

RD (Includes Sub-Level Offices)

For 4th Quarter 2026 for period ending September 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Number of Complaints Filed	20	15	21	4	28	16
Number of Complainants	20	15	21	4	26	14
Repeat Filers	0	0	0	0	2	2

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Race	8	9	11	1	11	6
Color	1	6	6	0	6	1
Religion	0	0	1	0	0	1
Reprisal	7	5	13	2	17	8
Sex	7	7	7	2	8	8
PDA	0	0	0	1	0	0
National Origin	1	3	6	0	5	8
Equal Pay Act	1	0	0	0	2	3
Age	10	8	9	0	9	5
Disability	4	5	8	3	17	11
Genetics	0	0	0	0	1	0
Non-EEO	0	1	4	0	1	2

Part 3 Complaints By Issue

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Appointment/Hire	2	1	3	0	1	1
Assignment of Duties*	1	1	0	0	0	0
Awards	0	0	0	0	2	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	1	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	1
Disciplinary Action: Removal	0	1	2	0	1	1
Disciplinary Action: Other Disciplinary Actions**	0	0	1	0	2	1
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	4	1	3	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	10	6	10	4	8	7
Harassment: Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	8	4	2	0	4	1
Reassignment: Denied/Directed	4	1	2	3	0	0
Reassignment: Directed	1	0	0	0	1	0
Reasonable Accommodation Disability	1	0	3	1	11	8
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	3	0	0	0	1
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	2	1	2	0
Termination	1	2	5	1	1	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	3	1	1	2	0
Training	1	0	2	2	2	1
Other Terms/Conditions of Employment*	0	0	5	2	7	1

Part 4 Processing Time (Complaints Pending During FY)

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Average days in Investigation for all cases pending during FY	190.95	159.58	134.65	140.33	154.29	181.29
Average days in Final Action for all cases pending during FY	52.95	49.64	30.2	30.0	42.06	32.88
Average days in Investigation with Hearing	213.79	180.14	151.83	192.5	136.25	169.00
Average days in Final Action with Hearing	39.07	53.25	1.0	1.0	20.67	16.00
Average Days in Investigation without Hearing	140.43	137.0	127.29	110.33	164.29	186.20
Average Days in Final Action without Hearing	87.71	40.0	44.8	35.6	46.64	49.75

Part 5 Complaints Dismissed or Withdrawn

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total Complaints Dismissed by Agency	1	1	4	0	2	1
Average Days Pending Prior to Dismissal	37	29	26.25	0	39.5	61.00
Total Complaints Withdrawn by Complainants	1	1	2	0	3	1

Part 6 Total Final Agency Actions Finding Discrimination

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Part 7 Finding of Discrimination by Basis												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09- 30)	FY 2026 % (thru 09- 30)
Total Number Findings	1		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09- 30)	FY 2026 % (thru 09- 30)
Findings After Hearing	1		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 09- 30)	FY 2026 % (thru 09- 30)
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Part 8 Finding of Discrimination by Issue (without Hearing)									
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Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Total complaints from previous Fiscal Years	22	20	23	15	24	10
Total Complainants	18	18	21	14	23	10
Complaints Pending Investigation	0	0	1	0	0	0
ROI issued, pending Complainant's action	0	0	0	1	1	1
Complaints Pending in Hearing	22	20	19	11	19	5
Complaints Pending Final Agency Action	0	0	0	1	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	30	35	30	14	17	11

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	3	0	0