

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

AMS (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	22	18	10	21	0	10
Number of Complainants	21	16	10	20	0	9
Repeat Filers	1	2	0	1	0	1

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	12	8	4	10	0	3
Color	6	1	2	5	0	0
Religion	1	1	3	1	0	1
Reprisal	15	9	5	8	0	7
Sex	9	3	4	8	0	1
PDA	0	0	0	1	0	1
National Origin	2	1	0	3	0	5
Equal Pay Act	0	0	0	0	0	0
Age	10	3	4	6	0	4
Disability	12	5	3	9	0	6
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	0	0

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	4	2	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	1
Disciplinary Action: Reprimand**	1	0	0	0	0	0
Disciplinary Action: Suspension	2	0	2	1	0	1
Disciplinary Action: Removal	1	0	0	2	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	4	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	2	2	0	0	0	0
Perf. Eval./ Appraisal	3	5	1	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	5	13	2	12	0	3
Harassment: Sexual	0	1	1	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	3	0	0
Promotion/Non-Selection	4	1	3	6	0	1
Reassignment: Denied/Directed	0	0	0	0	0	1
Reassignment: Directed	1	0	0	0	0	1
Reasonable Accommodation Disability	9	2	1	3	0	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	2	1	2	0	0	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	0	1	0	0
Termination	1	1	0	2	0	4
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	2	3	0	3	0	1
Training	1	4	1	1	0	0
Other Terms/Conditions of Employment*	0	0	0	7	0	1

Part 9 Complaints Pending from Previous FY By Status

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	9	13	9	9	0	10
Total Complainants	9	13	9	9	0	10
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Complaints Pending in Hearing	9	12	9	7	0	8
Complaints Pending Final Agency Action	0	2	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	7	7	10	11	3	4

Part 10 Complaint Investigations

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	0