

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

ARS (Includes Sub-Level Offices)

For 1st Quarter 2024 for period ending December 31, 2023

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (thru 12-31)
Number of Complaints Filed	15	13	15	16	13	5
Number of Complainants	14	11	15	16	13	5
Repeat Filers	1	1	0	0	0	0

Part 2 Complaints by Basis						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (thru 12-31)
Race	7	7	7	5	5	1
Color	4	3	1	2	1	1
Religion	5	1	1	1	4	1
Reprisal	10	11	10	7	9	4
Sex	7	8	4	7	7	4
PDA	0	0	1	0	0	0
National Origin	7	1	4	1	1	2
Equal Pay Act	1	0	1	1	1	0
Age	7	3	2	7	2	2
Disability	7	5	5	6	7	1
Genetics	1	0	0	1	1	0
Non-EEO	3	1	2	2	1	1

Part 3 Complaints By Issue						
	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (thru 12-31)
Appointment/Hire	0	3	3	3	1	0
Assignment of Duties*	4	1	4	3	0	0
Awards	0	0	0	1	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	1	0	0
Disciplinary Action: Reprimand**	0	1	1	0	0	0
Disciplinary Action: Suspension	2	0	0	2	0	1
Disciplinary Action: Removal	2	1	0	0	1	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	3	3
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	2	0	0	0
Perf. Eval./ Appraisal	7	0	3	6	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	7	5	10	9	7	4
Harassment: Sexual	0	0	0	0	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	1	1
Promotion/Non-Selection	4	3	1	3	1	0
Reassignment: Denied/Directed	0	0	0	1	0	0
Reassignment: Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	3	2	3	5	5	0
Reinstatement*	0	1	0	0	0	0
Religious Accommodation	0	0	0	7	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	0	1	3	5	0
Terms/Conditions of Employment*	5	3	5	0	0	0
Time and Attendance	3	0	1	0	0	0
Training	1	0	3	4	1	2
Other Terms/Conditions of Employment*	0	0	0	0	4	5

Part 9 Complaints Pending from Previous FY By Status

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (thru 12-31)
Total complaints from previous Fiscal Years	6	7	9	6	7	13
Total Complainants	5	6	6	5	7	13
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	2
Complaints Pending in Hearing	5	7	9	5	7	10
Complaints Pending Final Agency Action	1	0	1	1	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	8	10	11	16	10	14

Part 10 Complaint Investigations

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0