

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

ARS (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 03-31)
Number of Complaints Filed	13	15	16	13	10	9
Number of Complainants	11	15	16	13	9	8
Repeat Filers	1	0	0	0	1	1

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 03-31)
Race	7	7	5	5	2	1
Color	3	1	2	1	1	1
Religion	1	1	1	4	1	1
Reprisal	11	10	7	9	4	8
Sex	8	4	7	7	5	1
PDA	0	1	0	0	0	0
National Origin	1	4	1	1	2	3
Equal Pay Act	0	1	1	1	0	0
Age	3	2	7	2	2	1
Disability	5	5	6	7	1	5
Genetics	0	0	1	1	0	0
Non-EEO	1	2	2	1	1	1

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 03-31)
Appointment/Hire	3	3	3	1	0	0
Assignment of Duties*	1	4	3	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	1	0	0	0
Disciplinary Action: Reprimand**	1	1	0	0	0	0
Disciplinary Action: Suspension	0	0	2	0	1	0
Disciplinary Action: Removal	1	0	0	1	0	1
Disciplinary Action: Other Disciplinary Actions**	0	0	0	3	4	4
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	2	0	0	0	0
Perf. Eval./ Appraisal	0	3	6	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	5	10	9	7	4	6
Harassment: Sexual	0	0	0	3	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	1	0
Promotion/Non-Selection	3	1	3	1	1	1
Reassignment: Denied/Directed	0	0	1	0	0	1
Reassignment: Directed	0	2	1	0	0	0
Reasonable Accommodation Disability	2	3	5	5	0	3
Reinstatement*	1	0	0	0	0	0
Religious Accommodation	0	0	7	1	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	3	5	2	1
Terms/Conditions of Employment*	3	5	0	0	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	3	4	1	2	0
Other Terms/Conditions of Employment*	0	0	0	4	7	7













Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 03-31)
Total complaints from previous Fiscal Years	7	9	6	7	4	4
Total Complainants	6	6	5	7	4	4
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Complaints Pending in Hearing	7	9	5	7	4	4
Complaints Pending Final Agency Action	0	1	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	10	11	16	10	15	15

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0