

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

ARS (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	13	15	16	13	10	11
Number of Complainants	11	15	16	13	9	10
Repeat Filers	1	0	0	0	1	1

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	7	7	5	5	2	1
Color	3	1	2	1	1	1
Religion	1	1	1	4	1	1
Reprisal	11	10	7	9	4	9
Sex	8	4	7	7	5	2
PDA	0	1	0	0	0	0
National Origin	1	4	1	1	2	4
Equal Pay Act	0	1	1	1	0	0
Age	3	2	7	2	2	2
Disability	5	5	6	7	1	6
Genetics	0	0	1	1	0	0
Non-EEO	1	2	2	1	1	1

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	3	3	3	1	0	0
Assignment of Duties*	1	4	3	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	1	0	0	0
Disciplinary Action: Reprimand**	1	1	0	0	0	0
Disciplinary Action: Suspension	0	0	2	0	1	0
Disciplinary Action: Removal	1	0	0	1	0	1
Disciplinary Action: Other Disciplinary Actions**	0	0	0	3	4	4
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	2	0	0	0	0
Perf. Eval./ Appraisal	0	3	6	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	5	10	9	7	4	7
Harassment: Sexual	0	0	0	3	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	1	0
Promotion/Non-Selection	3	1	3	1	1	1
Reassignment: Denied/Directed	0	0	1	0	0	1
Reassignment: Directed	0	2	1	0	0	0
Reasonable Accommodation Disability	2	3	5	5	0	4
Reinstatement*	1	0	0	0	0	0
Religious Accommodation	0	0	7	1	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	3	5	2	1
Terms/Conditions of Employment*	3	5	0	0	0	0
Time and Attendance	0	1	0	0	1	0
Training	0	3	4	1	2	0
Other Terms/Conditions of Employment*	0	0	0	4	7	8

Part 9 Complaints Pending from Previous FY By Status

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	7	9	6	7	4	2
Total Complainants	6	6	5	7	4	2
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Complaints Pending in Hearing	7	9	5	7	4	1
Complaints Pending Final Agency Action	0	1	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	10	11	16	10	15	6

Part 10 Complaint Investigations

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	2