

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DEPT (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	7	8	0	0	16	0
Number of Complainants	7	7	0	0	15	0
Repeat Filers	0	1	0	0	1	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	4	3	0	0	4	0
Color	3	2	0	0	2	0
Religion	0	0	0	0	0	0
Reprisal	5	3	0	0	11	0
Sex	3	4	0	0	4	0
PDA	0	0	0	0	0	0
National Origin	2	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	3	0	0	0	2	0
Disability	1	5	0	0	7	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	1	0	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	1	0
Disciplinary Action: Removal	0	0	0	0	2	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	5	5	0	0	12	0
Harassment: Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	1	0
Promotion/Non-Selection	1	0	0	0	1	0
Reassignment: Denied/Directed	1	0	0	0	1	0
Reassignment: Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	3	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	0
Termination	0	3	0	0	1	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	1	1	0	0	1	0
Training	0	1	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	6	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	16	6	0	0	2	8
Total Complainants	14	6	0	0	2	8
Complaints Pending Investigation	2	2	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	1
Complaints Pending in Hearing	14	4	0	0	2	6
Complaints Pending Final Agency Action	0	0	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	1	8	0	0	6	8

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	0	0	0	0