

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

FSIS (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	55	52	41	0	69	44
Number of Complainants	53	50	40	0	60	40
Repeat Filers	2	2	1	0	7	4

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	21	19	15	16	29	20
Color	8	4	4	8	20	11
Religion	3	0	2	7	11	6
Reprisal	26	20	24	19	44	21
Sex	20	14	7	13	25	13
PDA	0	0	1	0	0	0
National Origin	11	7	5	5	25	15
Equal Pay Act	0	0	0	2	1	1
Age	17	14	7	9	13	16
Disability	17	22	18	17	24	14
Genetics	0	0	0	2	0	0
Non-EEO	5	2	4	4	10	6

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	1	1	0	0	3	1
Assignment of Duties*	6	4	0	0	0	0
Awards	0	2	1	0	4	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	6	3	0	0	0	0
Disciplinary Action: Suspension	6	7	3	0	11	3
Disciplinary Action: Removal	5	3	0	0	5	8
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	26	12
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	5	7	7	0	2	3
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	35	24	13	0	38	19
Harassment: Sexual	3	1	1	0	3	0
Medical Examination	0	0	1	0	1	0
Pay including overtime	0	1	0	0	6	4
Promotion/Non-Selection	7	8	6	0	11	8
Reassignment: Denied/Directed	1	0	0	0	0	0
Reassignment: Directed	3	6	0	0	10	1
Reasonable Accommodation Disability	5	10	5	0	9	9
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	7	0	1	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	1	1	0	1	0
Termination	3	2	1	0	12	10
Terms/Conditions of Employment*	8	3	0	0	0	0
Time and Attendance	9	7	3	0	20	1
Training	1	1	0	0	2	1
Other Terms/Conditions of Employment*	0	0	0	0	22	7

Part 9 Complaints Pending from Previous FY By Status

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	39	28	16	0	13	26
Total Complainants	35	26	16	0	13	25
Complaints Pending Investigation	1	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Complaints Pending in Hearing	35	26	11	0	11	21
Complaints Pending Final Agency Action	4	2	3	0	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	81	7	19	0	17	8

Part 10 Complaint Investigations

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	1