

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

RD (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	20	15	21	4	28	1
Number of Complainants	20	15	21	4	26	1
Repeat Filers	0	0	0	0	2	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	8	9	11	1	11	1
Color	1	6	6	0	6	0
Religion	0	0	1	0	0	0
Reprisal	7	5	13	2	17	0
Sex	7	7	7	2	8	1
PDA	0	0	0	1	0	0
National Origin	1	3	6	0	5	1
Equal Pay Act	1	0	0	0	2	1
Age	10	8	9	0	9	0
Disability	4	5	8	3	17	1
Genetics	0	0	0	0	1	0
Non-EEO	0	1	4	0	1	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	2	1	3	0	1	0
Assignment of Duties*	1	1	0	0	0	0
Awards	0	0	0	0	2	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	1	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	0
Disciplinary Action: Removal	0	1	2	0	1	0
Disciplinary Action: Other Disciplinary Actions**	0	0	1	0	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	4	1	3	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	10	6	10	4	8	0
Harassment: Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	8	4	2	0	4	0
Reassignment: Denied/Directed	4	1	2	3	0	0
Reassignment: Directed	1	0	0	0	1	0
Reasonable Accommodation Disability	1	0	3	1	11	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	3	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	2	1	2	0
Termination	1	2	5	1	1	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	3	1	1	2	0
Training	1	0	2	2	2	0
Other Terms/Conditions of Employment*	0	0	5	2	7	0

Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	22	20	23	15	24	34
Total Complainants	18	18	21	14	23	33
Complaints Pending Investigation	0	0	1	0	0	4
ROI issued, pending Complainant's action	0	0	0	1	1	2
Complaints Pending in Hearing	22	20	19	11	19	22
Complaints Pending Final Agency Action	0	0	0	1	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	30	35	30	14	17	11

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	3	0	0