

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	40	26	17	21	14	3
Number of Complainants	40	26	17	20	14	3
Repeat Filers	0	0	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	13	9	8	7	4	2
Color	4	6	4	3	2	1
Religion	0	2	1	2	1	1
Reprisal	20	15	8	9	5	2
Sex	24	13	6	8	2	1
PDA	1	0	0	0	0	0
National Origin	5	4	2	3	2	1

Equal Pay Act	3	0	0	2	0	1
Age	12	8	7	5	3	0
Disability	12	9	10	9	5	1
Genetics	0	0	0	0	0	0
Non-EEO	6	3	3	2	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	2	4	2	0	0
Assignment of Duties	4	2	4	1	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	11	3	1	0	0	0
Suspension	4	2	1	1	0	0
Removal	2	0	3	0	2	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	2	0	2	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	5	6	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	13	9	2	4	1
Sexual	3	1	0	0	0	0

Medical Examination	0	1	0	0	0	0
Pay including overtime	4	1	0	0	0	0
Promotion/Non-Selection	8	7	3	5	1	2
Reassignment						
Denied	3	2	0	1	1	0
Directed	0	7	2	0	0	0
Reasonable Accommodation Disability	5	3	2	1	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	10	1	0	1	0	0
Termination	4	0	0	4	3	0
Terms/Conditions of Employment	20	9	1	1	0	0
Time and Attendance	5	5	1	1	1	0
Training	4	1	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	4	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	198.10	177.70	217.81	129.25	132.07	128.57

