



OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS
U.S. DEPARTMENT OF AGRICULTURE

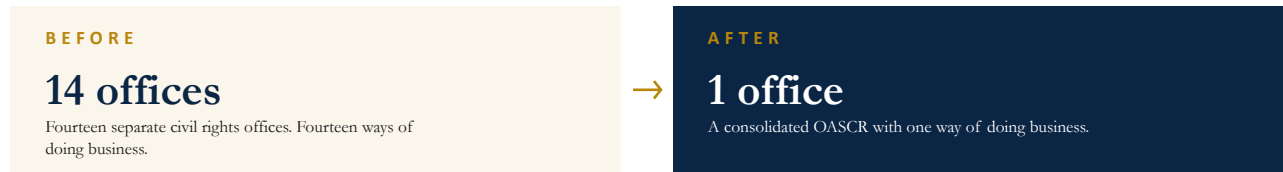
Organizational Realignment

One intake. One standard. One accountable office for every American.

The Office of the Assistant Secretary for Civil Rights (OASCR) is consolidating the Department’s 14 mission area and staff offices under a single Office, with a single intake, a single standard, and a single accountable office answering directly to the Assistant Secretary. The change implements direction issued on July 24, 2025 by Secretary Brooke L. Rollins to bring USDA closer to the people and communities it serves, aligning the workforce

with priorities, eliminating management layers, and consolidating support functions. For decades, the same complaint under the same federal statute moved through fourteen different processes and standards. The realignment replaces that variance with one operating standard and brings civil rights enforcement closer to producers, employees, and the American people through two operational hubs outside Washington, D.C.

WHAT IS CHANGING



WHERE THE WORK HAPPENS

<p>HEADQUARTERS REDUCED FOOTPRINT</p> <p>Washington, D.C. <i>National Capital Region</i></p> <p>Retains positions for congressional, policy, business operations, and interagency coordination directly supporting the Assistant Secretary. Anchors pre-complaint intake and informal resolution.</p>	<p>EMPLOYMENT COMPLAINT HUB</p> <p>Raleigh, N.C.</p> <p>Anchors investigation and adjudication for employment discrimination matters, improving workforce development, cross-utilization, and the quality of customer delivery. It maintains a pre-complaint team focused on intake and resolution of complaint processing.</p>	<p>PROGRAM COMPLAINT HUB</p> <p>Fort Collins, CO.</p> <p>Anchors intake, investigation, and adjudication of program discrimination complaints, improving resource development, utilization, and the quality of customer support. It maintains a pre-complaint team focused on intake and resolution of complaint processing.</p>
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WHAT STAYS THE SAME

- 01 **Every authority continues.** Constitutional, statutory, and regulatory work continues across OASCR’s full portfolio.
- 02 **Every new and open complaint will be processed.** No complainant loses access, and no matter is dropped or restarted.
- 03 **All employees will be offered positions in their respective hubs.** Employees who decline reassignment outside their commuting area follow federal separation policies, with career placement assistance and required benefits provided.
- 04 **Mission Area support remains part of the structure.** Teams stay aligned to the programs they serve. Effective civil rights enforcement depends on close connection to program operations, and the reorganization preserves those relationships.