Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 1st Quarter 2020 for period ending December 31, 2019

Comparative Data

<u> </u>			C	ompar	auve	Data	
Complaint Activity	Pr	evious	Fiscal	Year	Data		030TH 13.31
	2015	2016	2017	201	8 201		020Thru12-31
Number of Complaints Filed	30	45	62	39	39 29		4
Number of Complainants	30	45	62	37	26	5	4
Repeat Filers	0	0	0	2	1		0
C Litt D :				Com	parati	ive Da	ta
Complaints by Basis		Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints filed.	m of	2015	2016	2017	2018	2019	2020Thru12- 31
Race		14	27	26	16	16	1
Color		2	9	2	3	4	1
Religion		1	1	2	1	3	0
Reprisal		11	19	29	25	11	2
Sex		13	19	20	11	13	3
PDA		0	0	0	0	0	0
National Origin		4	3	4	2	3	1
Equal Pay Act		0	0	0	2	0	0

Age	11	21	22	8	11	0
Disability	9	9	18	18	12	2
Genetics	0	0	0	0	0	0
Non-EEO	3	2	6	2	1	0
~			Com	parati	ve Dat	ta
Complaints by Issue	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	1	1	4	3	1	0
Assignment of Duties	7	12	5	4	5	0
Awards	1	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	2	2	2	0
Suspension	2	0	1	5	0	0
Removal	0	0	0	1	0	0
Other	1	1	1	2	0	0
Duty Hours	1	2	0	1	2	0
Perf. Eval./ Appraisal	6	8	11	9	4	1
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	14	21	34	28	11	2
Sexual	1	2	1	1	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	2	0	0	1	0	0
Promotion/Non-Selection	8	15	16	2	12	0
Reassignment						
Denied	2	1	2	2	0	0

Directed		4	3	1	2	1	0							
Reasonable Accommodation I	Disability	7 7	4	10	12	10	1							
Reinstatement		0	0	0	0	0	0							
Religious Accommodation		0	0	0	0	0	0							
Retirement		0	0	1	0	0	0							
Sex-Stereotyping		0	0	0	0	0	0							
Telework		0	5	5	0	2	0							
Termination		1	6	3	2	0	1							
Terms/Conditions of Employn	nent	10	8	6	9	3	0							
Time and Attendance		2	8	4	4	4	0							
Training		1	3	5	3	2	1							
Other														
User Defined - Other 1		1	2	1	0	0	0							
User Defined - Other 2		1	0	0	0	0	0							
User Defined - Other 3		0	0	0	0	0	0							
User Defined - Other 4		0	0	0	0	0	0							
			Cor	npara	ative	Data								
Processing Time	P	0 0 0 0 0												
	2015	2016	2017	20	018	2019	31							
Complaints pending during fis	scal year		-											
Average number of days in investigation	233.24	187.58	166.3	4 20	0.57	221.50	155.00							
Average number of days in final action	259.94	116.89	119.8	9 34	1.65	48.45	38.00							
Complaint pending during fisc	al year v	where he	aring v	vas re	quest	ted								
Average number of days in investigation	210.27	191.10	168.9	5 20	8.58	244.74	115.67							
Average number of days in final action	142.57	142.67	106.4	7 18	3.25	51.33	46.00							
Complaint pending during fisc	al year v	where he	aring v	vas no	ot req	uested								
Average number of days in investigation	266.93	181.42	165.7	8 19	4.56	192.07	214.00							

Average number of days in final action	342.1	0	84	4.6′	7 1.	35.	81 :	52.	13	45	5.36	20	6.00	
							Co	mp	ara	tive	e Dat	a		
Complaints Dismissed by A	gency	7]	Pre	eviou	s F	iscal	Y	ear l	Dat	ta	20201	hru12-	
			20	15	201	16	2017	2	018	20	019	31		
Total Complaints Dismissed b Agency	у	2		2		13		10		1	1			
Average days pending prior to dismissal			5	59	94	1	25		40		14	,	25	
Compla	ints V	Vit	hd	rav	vn b	y (Comp	lai	nan	ts				
Total Complaints Withdrawn b Complainants	ру			2	2		2		6		3		0	
						(Comj	oar	ativ	e L	ata			
Total Final Agency Action	s		Pr	evi	ious	Fis	cal Y	ea	r Da	ata		20207	Γhru12-	
Finding Discrimination		01	5	20	16	6 201		2018		20)19	31		
	#	Q	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0			1		1		0		1		0		
Without Hearing	0		0	1	100	0	0	0	0	0	0	0	0	
With Hearing	0		0	0	0	1	100	0	0	1	100	0	0	
Findings of Discrimination	n	Comparative Data												
Rendered by Basis			P	rev	ious	Fi	scal `	Yea	ır D	ata	1	2020	Thru12-	
Note: Complaints can be filed		20	15	2	016	2	2017	2	018	2	019		31	
alleging multiple bases. The su of the bases may not equal tot complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	()		1		1		0		1		0		
Race)	0	0	0	1	100	0	0	0	0	0	0	
Color)	0	0	0	0	0	0	0	0	0	0	0	
Religion)	0	0	0	0	0	0	0	0	0	0	0	
Reprisal)	0	1	100	0	0	0	0	1	100	0	0	
Sex)	0	0	0	0	0	0	0	0	0	0	0	
PDA)	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	20	P 015		vious 016	2020Thru12- 31							
·	#	%	#	%	#	017 %	#)18 %	#	019	#	%
Total Number Findings	0		1		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	100	0	0
Promotion/Non-Selection	0	0	1	100	1	100	0	0	0	0	0	0
Reassignment												

D : 1				0		0				0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
	_											

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	100	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Stat				Previous Fiscal Year Data								2020Thru12- 31	
v		2015	2015 2016 2017 2018 20		2019	31							
Total complaints from previous Fi Years	isca	.1	35		28	28		35		27		45	
Total Complainants			35		28	28		35		26		40	
Number complaints pending													
<u> </u>			2		0	0		0		0		9	
Investigation					0	0				0		9	
ROI issued, pending Complainant's action			0	0 0		0		0		0	1		
Hearing			30		21	27		34		25		35	
Final Agency Action			5		7	1		2		2		1	
Appeal with EEOC Office of					•					_		-	
Federal Operations			6		7	14	.	20		24		26	
						Co	m	para	ıti	ve Dat	ta		
Complaint Investigations			Pr	evia	ous 1	Fisca						Thm. 12	
Complaint in Confadions			11	7 10	, 40	. 1906	••	- vai			2020	Thru12- 31	