Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

Comparative Data

Complaint Activity	Pr	evious	Fiscal	Year	Data		202071 07.20		
	2015	2016	2017	7 201	8 201		020Thru06-30		
Number of Complaints Filed	30	45	62	39	29)	10		
Number of Complainants	30	45	62	37	26	5	8		
Repeat Filers	0	0	0	2	1		1		
Complaints by Pasis			ta						
Complaints by Basis		Pre	vious]	Fiscal	Year I	Data			
Note: Complaints can be filed alleging multiple bases. The su the bases may not equal total complaints filed.	m of	2015	2016	2017	2018	2019	2020Thru06- 30		
Race		14	27	26	16	16	5		
Color		2	9	2	3	4	1		
Religion		1	1	2	1	3	0		
Reprisal		11	19	29	25	11	7		
Sex		13	19	20	11	13	6		
PDA		0	0	0	0	0	0		
National Origin		4	3	4	2	3	2		
Equal Pay Act		0	0	0	2	0	0		

Age	11	21	22	8	11	1
Disability	9	9	18	18	12	5
Genetics	0	0	0	0	0	0
Non-EEO	3	2	6	2	1	0
Complete to be Income			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	1	1	4	3	1	0
Assignment of Duties	7	12	5	4	5	1
Awards	1	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	2	2	2	0
Suspension	2	0	1	5	0	0
Removal	0	0	0	1	0	0
Other	1	1	1	2	0	0
Duty Hours	1	2	0	1	2	0
Perf. Eval./ Appraisal	6	8	11	9	4	2
Examination/Test	0	1	0	0	0	0
Harassment		-		-		
Non-Sexual	14	21	34	28	11	7
Sexual	1	2	1	1	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	2	0	0	1	0	0
Promotion/Non-Selection	8	15	16	2	12	1
Reassignment						
Denied	2	1	2	2	0	1

Directed		4	3	1	2	1	0
Reasonable Accommodation I	Disability	7 7	4	10	12	10	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	1	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	5	5	0	2	1
Termination		1	6	3	2	0	1
Terms/Conditions of Employn	nent	10	8	6	9	3	0
Time and Attendance		2	8	4	4	4	0
Training		1	3	5	3	2	2
Other							
User Defined - Other 1		1	2	1	0	0	0
User Defined - Other 2		1	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Cor	npara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2020Thru06-
	2015	2016	2017	20	18	2019	30
Complaints pending during fis	cal year						
Average number of days in investigation	233.24	187.58	166.3	4 200).57	221.50	190.85
Average number of days in final action	259.94	116.89	119.8	9 34	.65	48.45	22.86
Complaint pending during fisc	al year v	vhere he	aring v	vas rec	quest	ed	
Average number of days in investigation	210.27	191.10	168.9	5 208	3.58	244.74	176.62
Average number of days in final action	142.57	142.67	106.4	7 18	.25	51.33	22.33
Complaint pending during fisc	al year v	vhere he	aring v	vas no	t req	uested	
Average number of days in investigation	266.93	181.42	165.7	8 194	1.56	192.07	213.60

Average number of days in final action	342.10	8	4.6	7 1	35.	81 :	52.	13	45	5.36	20	6.00	
						Co	mp	arat	tiv€	e Dat	a		
Complaints Dismissed by A	gency		Pre	eviou	ıs F	iscal	Y	ear l	Dat	ta	2020Thru06-		
		2	015	201	16	2017	' 2	018	20	019	•	30	
Total Complaints Dismissed by Agency	I		2	2		13		10		1		1	
Average days pending prior to dismissal			59	92	94			40		14	,	25	
Complai	nts W	ithd	lrav	vn b	y (Comp	lai	nan	ts				
Total Complaints Withdrawn b Complainants	У	2				2		6		3		0	
		Comparative Data											
Total Final Agency Actions	1	P	revi	ious	Fis	scal Y	'ea	r Da	ıta		20207	Γhru06-	
	20	15	20	16	2	017	20	18	2()19	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		0		1		0		
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	100	0	0	1	100	0	0	
Findings of Discrimination	1					Com	paı	rativ	e I	Data			
Rendered by Basis		F	rev	ious	Fi	scal `	Yea	ır D	ata	1	2020	Thru06-	
Note: Complaints can be filed		015	2	016	2	2017	2	018	2	019		30	
alleging multiple bases. The su of the bases may not equal tota complaints and findings.		%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		0		1		0		
Race	0	0	0	0	1	100	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	20	P 015		vious 016	Fis	Comp scal Y 017	Zea		ata	Data 019		Γhru06- 30
- -	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	100	0	0
Promotion/Non-Selection	0	0	1	100	1	100	0	0	0	0	0	0
Reassignment												

D : 1				0		0				0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
	_											

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	1	100	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

T						T	0	^	0	_		0			
Termination	0	0		0	0		0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0		0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0		0	0	0	0	0	0	0		
Training	0	0	0	0	0		0	0	0	0	0	0	0		
Other - User Define															
User Defined - Other 1	0	0	0	0	0		0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0		0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0		0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0		0	0	0	0	0	0	0		
			Comparative Data												
Pending Complaints Filed in		Ì	Pr	·ev	ious	2020	Thru06-								
Previous Fiscal Years by Status			201	5 2	2016	Ó	201	7	2018	3	2019	30			
Total complaints from previous Fi	sca	1	35		28		28		35		27	31			
Total Complainants			35	İ	28		28	İ	35		26		27		
Number complaints pending															
Investigation			2		0		0		0		0	2			
ROI issued, pending Complainant's action			0		0	0		0 0			0	1			
Hearing			30		21		27	Ì	34		25		26		
Final Agency Action			5	Ì	7		1	Ì	2		2		3		
Appeal with EEOC Office of Federal Operations			6		7		14		20		24		26		
							Co	m	para	tiv	ve Dat	ta			
Complaint Investigations			Pr	ev	ious	I	isca	1 }	/ear	D	ata	2020	Thru06-		
			201	5	2010	6	201	7	2018	8	2019		30		
Pending Complaints Where Investigations Exceed Required Time Frames)			0		1		1		0		1		