## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

	Comparative Data										
Complaint Activity	Pr	evious	2021Th00 20								
	2016	2017	2018	2019	2020	2021Thru09-30					
Number of Complaints Filed	45	62	39	28	16	20					
Number of Complainants	45	62	37	26	14	20					
Repeat Filers	0	0	2	1	1	0					

Complaints by Basis		Comparative Data										
Complaints by Dasis	Pre	vious ]										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30						
Race	27	26	16	16	9	8						
Color	9	2	3	4	3	1						
Religion	1	2	1	3	0	0						
Reprisal	18	28	25	11	8	7						
Sex	19	19	11	13	8	7						
PDA	0	0	0	0	0	0						
National Origin	3	4	2	3	4	1						

Equal Pay Act	0	0	2	0	0	1					
Age	19	22	8	11	3	10					
Disability	9	18	18	12	7	4					
Genetics	0	0	0	0	0	0					
Non-EEO	2	6	2	1	1	0					
	Comparative Data										
Complaints by Issue	Pre										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30					
Appointment/Hire	1	4	3	1	0	2					
Assignment of Duties	12	5	4	4	2	1					
Awards	1	1	0	0	0	0					
Conversion to Full Time/Perm Status	0	1	0	0	0	0					
<b>Disciplinary Action</b>											
Demotion	1	0	0	0	0	0					
Reprimand	1	2	2	2	0	0					
Suspension	0	1	5	0	0	0					
Removal	0	0	1	0	0	0					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	1	1	2	0	0	0					
Other 2	0	0	0	0	0	0					
Duty Hours	2	0	1	2	1	0					
Perf. Eval./ Appraisal	8	10	9	3	4	0					
Examination/Test	1	0	0	0	0	0					
Harassment											
Non-Sexual	21	34	28	11	9	10					
Sexual	2	1	1	0	0	0					

Medical Examination		0	1	0	0	0	0	
Pay including overtime		0	0	1	0	0	0	
Promotion/Non-Selection		15	16	2	12	1	8	
Reassignment						ı	'	
Denied		1	2	2	0	1	4	
Directed		3	1	2	1	0	1	
Reasonable Accommodation Disability		4	10	12	10	2	1	
Reinstatement		0	0	0	0	0	0	
Religious Accommodation		0	0	0	0	0	0	
Retirement		0	0	0	0	0	0	
Sex-Stereotyping		0	0	0	0	0	0	
Telework		5	5	0	2	1	0	
Termination	Termination				0	1	1	
Terms/Conditions of Employ	8	6	9	2	1	0		
Time and Attendance	ime and Attendance			4	4	1	0	
Training		3	5	3	2	2	1	
Other Terms/Conditions of Employment		0	0	0	0	0	0	
User Defined - Other 1		2	1	0	0	0	0	
User Defined - Other 2		0	0	0	0	0	0	
User Defined - Other 3		0	0	0	0	0	0	
User Defined - Other 4		0	0	0	0	0	0	
			Coı	npar	ative	Data		
<b>Processing Time</b>	I	Previous	Fiscal	Yea	r Data	ı	2021Thru09-	
	2016	2017	2018	30				
Complaints pending during f	iscal yea	r						
Average number of days in investigation	187.58	165.45	200.5	7 22	21.50	194.19	190.95	

Average number of days in final action	116	.89	121.15 38.32			2	48.	45	21.	.06	52.95			
Complaint pending during fis	Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	191	.10	167	.16	208.58		3 2	244.74		4.74 201.		2	213.79	
Average number of days in final action	142	.67	112	.38	22	.38		51.33		19.	.21		39.07	
Complaint pending during fiscal year where hearing was not requested														
Average number of days in investigation	181	.42	163	.74	194	4.5 <i>6</i>	6 192.07			162	.00	140.43		
Average number of days in final action	84.	67	129	.41	52	.13	4	45.36		5.36 29.6		87.71		
Comparative Data														
Complaints Dismissed by A	gen	cy	Previous Fiscal Year I							ata	1	2021Thru09-		
			201	6 2	2017	2	018	2	2019	2020		30		
Total Complaints Dismissed l Agency	Эy		2		13 9		9	1		1 2		1		
Average days pending prior to dismissal	)		94		25 1		18		14	2	3		37	
Comple	aint	s Wi	thd	raw	n by	Co	m	ola	inan	ts				
Total Complaints Withdrawn Complainants	by		2		2		5		3	1		1		
						Coi	npa	ara	ıtive	Dat	ta			
Total Final Agency Actions		]	Prev	iou	s Fi	scal	Ye	ar	Data	a		2021	Thru09-	
Finding Discrimination		016	2	017		201	8	2	019	2020		30		
	#	%	#	%	, #	9	<b>6</b>	#	%	#	%	#	%	
Total Number Findings	1		1		1			1		0		1		
Without Hearing	1	100	0	0	1	10	00	0	0	0	0	0	0	
With Hearing	0	0	1	100	0 0	(	)	1	100	0	0	1	100	
		-									-			

Findings of Discrimination	Comparative Data												
Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Pı	2021Thru09-										
	2	016	2017		2018		2019		2020			30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		0		1		0		1		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	100	0	0	0	0	1	100	0	0	1	100	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	1	100	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	1	100	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		1		0		1		0		1		
Race	0	0	1	100	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	100	0	0	1	100	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	1	100	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	1	100		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	1		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		