

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	62	39	28	16	20	15
Number of Complainants	62	37	26	14	20	15
Repeat Filers	0	2	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	26	16	16	9	8	9
Color	2	3	4	3	1	6
Religion	2	1	3	0	0	0
Reprisal	28	25	11	8	7	5
Sex	19	11	13	8	7	7
PDA	0	0	0	0	0	0
National Origin	4	2	3	4	1	3

Equal Pay Act	0	2	0	0	1	0
Age	22	8	11	3	10	8
Disability	18	18	12	7	4	5
Genetics	0	0	0	0	0	0
Non-EEO	6	2	1	1	0	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	4	3	1	0	2	1
Assignment of Duties	5	4	4	2	1	1
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	2	2	2	0	0	0
Suspension	1	5	0	0	0	1
Removal	0	1	0	0	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	2	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	0	1	2	1	0	0
Perf. Eval./ Appraisal	10	9	3	4	0	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	34	28	11	9	10	6
Sexual	1	1	0	0	0	0

Medical Examination	1	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	16	2	12	1	8	4
<b>Reassignment</b>						
Denied	2	2	0	1	4	1
Directed	1	2	1	0	1	0
Reasonable Accommodation Disability	10	12	10	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	3
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	0	2	1	0	0
Termination	3	2	0	1	1	2
Terms/Conditions of Employment	6	9	2	1	0	0
Time and Attendance	4	4	4	1	0	3
Training	5	3	2	2	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	4
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	165.45	200.57	221.50	194.19	190.95	159.58

Average number of days in final action	121.15	38.32	48.45	21.06	52.95	49.64						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	167.16	208.58	244.74	201.62	213.79	180.14						
Average number of days in final action	112.38	22.38	51.33	19.21	39.07	53.25						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	163.74	194.56	192.07	162.00	140.43	137.00						
Average number of days in final action	129.41	52.13	45.36	29.67	87.71	40.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total Complaints Dismissed by Agency	13	9	1	2	1						1	
Average days pending prior to dismissal	25	18	14	23	37						29	
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	2	5	3	1	1						1	
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	1		1		1		0		1		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	1	100	0	0	1	100	0	0



